Sarada Vilas College Krishnamurthypuram, Mysuru

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Sarada Vilas Educational Institutions (R)

Sarada Vilas College



Affiliated to University of Mysore & Reaccredited by NAAC with 'B' Grade CGAP 2.70

Sarada Vilas Road, Krishnamurthypuram, Mysuru - 570 004

Platinum Jubilee 1945-2020



Academic Calendar 2021-22

| 10. | Discipline Committee Campus Maintenance | Convener | Shivakumar G Sri. R. A Manjunath Sri M.R Prathap Smt. Gagana S B Sri. Likith Clement Sri Mahendra B S Yashwanth V M Kumuda N Sri. R. A Manjunath |
|-----|---|---------------------|--|
| | a ton vier id sid nau akami | Members | Meghana H S Sri Dhanush Chandra Guru H M |
| 12. | Anti Ragging Cell | Convener Members | Smt. Gagana S B Miss Pushpa K Sri H.R. Krishnamurthy Sri Shivakumar G |
| 13. | Grievance Redressal | Convener Members | Smt. Suganthi S. Singh Smt. Usha D. M. Smt. Shakunthala |
| 14. | Prevention of Sexual Harassment of Women | Convener Members | Dr. Saroja Yallappa Talwar Dr. Rekha H L Smt. Shakunthala |
| 15. | Career Guidance and Placement Cell | Convener Members | Smt. Akshaya H.L Dr. A.N Jyothi Sri Yathiraj Sharma M. V. Dr. Dhanya |
| 16. | Publicity | Convener Members | Sri M. R. Prathap Sri R. A. Manjunath Smt. Srilakshmi Sri Shivakumar.G Dr. Anand G. |
| 17. | Website Maintenance | Convener Members | Smt. Akshaya H.L Sri Geoffrey Vijay Kumar Sri Aravind D. |
| 18. | NEP Nodal Officer (University) | ers of the Calle | 2 2 11001 1 |
| 20. | Endowment Prize | #406. 315412.37 | Smt. Suganthi S Singh Smt. Shakunthala Pushpa K Dr. Saroja Yallappa Talwar Yathiraj Sharma M.V Shivakumar G |

Education is not solely about earning a great living. It means living a great life.

—Brad Henry

- (जी) यदि यह एक भागित विश्वविद्यालय संस्थान है तो केन्द्र सरकार को छरा मागित विश्वविद्यालय के आहेरण की
- (एच) यदि वह किसी राज्य अधिनियम के अन्तर्गत राजापित अथवा निमिनत विश्वविद्यालय है हो छश्के इस रतर की आहरित करने के लिए उपयुक्त राज्य सरकार को शिफारिश करना;
- (आई) जैसे कि विश्वविद्यालय अनुदान आयोग अधिनियम 1956 के अन्तर्गत प्रायधान किया जाना हो तदनुसार अपने अधिकारों के अनुसार यथोचित रूप से ऐसी समयावधि के लिए दण्ड प्रदान कर सकता है जिस समय तक वह संस्थान इन विनियमों में निर्धारित प्रायधानों का अनुपालन गर्टी करता है;
- (जे) इन विनियमों के अन्तर्गत आयोग हारा उस समय तक कार्रवाई गहीं की जाएगी जब तक कि संस्थान की अपना पक्ष प्रस्तुत करने के लिए प्रदत्त सुअवसर के आधार पर छनकी सुनवाई कर ली गई हो?

[विज्ञापन-111/4/असा/53] जसपाल एस. संधु सधिव, यूजीसी

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(University Grants Commission)

NOTIFICATION

New Delhi, the 2nd May, 2016

University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015

No. F. 91-1/2013(TFGS).—In exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), read with sub-section (1) of Section 20 of the said Act, the University Grants Commission hereby makes the following regulations, namely:-

- Short title, application and commencement.—(1) These regulations may be called the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
 - They shall apply to all higher educational institutions in India. (2)
 - (3) They shall come into force on the date of their publication in the Official Gazette.
- Definitions.—In these regulations, unless the context otherwise requires,-
- (a) "aggrieved woman" means in relation to work place, a woman of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
- (b) 'Act' means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
- (c) "campus" means the location or the land on which a Higher Educational Institution and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc., are situated and also includes extended campus and covers within its scope places visited as a student of the HEI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short- term placements, places used for camps, cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the HEI;

- (d) Commission" means the University Grants Commission established under section 4 of the University Grants Commission Act, 1956 (3 of 1956);
- (e) "covered individuals" are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;
- (f) "employee" means a person as defined in the Act and also includes, for the purposes of these Regulations trainee, apprentice (or called by any other name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies, projects, short-visits and camps;
- (g) "Executive Authority" means the chief executive authority of the HEI, by whatever name called, in which the general administration of the HEI is vested. For public funded institutions the Executive Authority means the Disciplinary Authority as indicated in Central Civil Services (Classification, Control and Appeal) Rules, 1965 or its equivalent rules;
- (h) "Higher Educational Institution" (HEI) means a university within the meaning of clause (j) of section 2, a college within the meaning of clause(b) of sub-section (1) of section 12A and an institution deemed to be a University under section 3 of the University Grants Commission Act, 1956 (3 of 1956):
- (i) "Internal Complaints Committee" (ICC) means Internal Complaints Committee to be constituted by an HEI under sub regulation (1) of regulation 4 of these regulations. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC;
 - Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;
- (j) "protected activity" includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation;
- (k) "sexual harassment" means-
 - (i) "An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely;-
 - (a) any unwelcome physical, verbal or non verbal conduct of sexual nature;
 - (b) demand or request for sexual favours;
 - (c) making sexually coloured remarks
 - (d) physical contact and advances; or
 - (e) showing pornography"
 - (ii) any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behaviour that has explicit or implicit sexual undertones-
 - (a) implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
 - (b) implied or explicit threat of detrimental treatment in the conduct of work;
 - (c) implied or explicit threat about the present or future status of the person concerned;
 - (d) creating an intimidating offensive or hostile learning environment;
 - humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;

- (1) "student" means a person duly admitted and pursuing a programme of study either through regular mode or distance mode, including short-term training programmes in a HEI; Provided that a student who is in the process of taking admission in HEIs campus, although not yet admitted, shall be treated, for the purposes of these regulations, as a student of that HEI, where any incident of sexual harassment takes place against such student; Provided that a student who is a participant in any of the activities in a HEI other than the HEI where such student is enrolled shall be treated, for the purposes of these regulations, as a student of that HEI where any incident of sexual harassment takes place against such student;
- (m) "third Party Harassment" refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or outsider, who is not an employee or a student of the HEI, but a visitor to the HEI in some other capacity or for some other purpose orreason;
- (n) "victimisation" means any unfavourable treatment meted out to a person with an implicit or explicit intention to obtain sexual favour;
- (o) "workplace" means the campus of a HEI including-
 - (a) Any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate HEIs;
 - (b) Any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereof in HEIs;
 - (c) Any place visited by the employee or student arising out of or during the course of employment or study including transportation provided by the Executive Authority for undertaking such journey for study in HEIs.'
- 3. Responsibilities of the Higher Educational Institution- (1) Every HEI shall,-
- (a) Wherever required, appropriately subsume the spirit of the above definitions in its policy and regulations on prevention and prohibition of sexual harassment against the employees and the students, and modify its ordinances and rules in consonance with the requirements of the Regulations;
- (b) publicly notify the provisions against sexual harassment and ensuretheir wide dissemination;
- organise training programmes or as the case may be, workshops for the officers, functionaries, faculty and students, as indicated in the SAKSHAM Report (Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses) of the Commission, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations;
- (d) act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation;
- publicly commit itself to a zero tolerance policy towards sexual harassment;
- reinforce its commitment to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels;
- (g) create awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment;
- (h) include in its prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual

harassment, contact details of members of Internal Complaints Committee, complaints procedure and so on. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC; Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;

- inform employees and students of the recourse available to them if they are victims of sexual harassment;
- organise regular orientation or training programmes for the members of the ICC to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity;
- (k) proactively move to curb all forms of harassment of employees and students whether it is from those in a dominant power or hierarchical relationship within HEIs or owing to intimate partner violence or from peers or from elements outside of the geographical limits of the HEI;
- (1) be responsible to bring those guilty of sexual harassment against its employees and students to book and initiate all proceedings as required by law and also put in place mechanisms and redressal systems like the ICC to curb and prevent sexual harassment on its campus;
- (m) treat sexual harassment as a misconduct under service rules and initiate action for misconduct if the perpetrator is an employee;
- (n) treat sexual harassment as a violation of the disciplinary rules (leading up to rustication and expulsion) if the perpetrator is a student;
- ensure compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations;
- (p) monitor the timely submission of reports by the ICC;
- (q) prepare an annual status report with details on the number of cases filed and their disposal and submit the same to the Commission.
- 3.2 Supportive measures.—(1) The rules, regulations or any such other instrument by which ICC shall function have to be updated and revised from time-to-time, as court judgments and other laws and rules will continue to revise the legal framework within which the Act is to be implemented.
 - (2) The Executive Authority of the HEIs must mandatorily extend full support to see that the recommendations of the ICC are implemented in a timely manner. All possible institutional resources must be given to the functioning of the ICC, including office and building infrastructure (computers, photocopiers, audio-video, equipment, etc.), staff (typists, counselling and legal services) as, well as a sufficient allocation of financial resources.
 - (3) Vulnerable groups are particularly prone to harassment and also find it more difficult to complain. Vulnerability can be socially compounded by region, class, caste, sexual orientation, minority identity and by being differently abled. Enabling committees must be sensitive to such vulnerabilities and special needs.
 - (4) Since research students and doctoral candidates are particularly vulnerable the HEIs must ensure that the guidelines for ethics for Research Supervision are put in place.
 - (5) All HEIs must conduct a regular and half yearly review of the efficacy and implementation of their anti-sexual harassment policy.

- (6) All Academic Staff Colleges (now known asHuman Resource Development Centres (HRDCs) and Regional Centres for Capacity Building (RCCBs) must incorporate sessions on gender in their orientation and refresher courses. This should be across disciplines, and preferably mainstreamed using the UGC SAKSHAM Report which provides indicative modules in this regard.
- (7) Orientation courses for administrators conducted in HEIs must have a module on gender sensitization and sexual harassment issues. Regular workshops are to be conducted for all sections of the HEI community.
- (8) Counselling services must be institutionalised in all HEIs and must have well trained full-time counsellors.
- (9) Many HEIs having large campuses have a deficit in lighting and are experienced as unsafe places by the institutional community. Adequate lighting is a necessary aspect of infrastructure and maintenance.
- (10) Adequate and well trained security including a good proportion or balance of women security staff is necessary. Security staff must receive gender sensitization training as a part of conditions of appointment.
- (11) HEIs must ensure reliable public transport, especially within large campuses between different sections of the HEI, hostels, libraries, laboratories and main buildings, and especially those that do not have good access for day scholars. Lack of safety as well as harassment is exacerbated when employees and students cannot depend on safe public transport. Reliable transport may be considered by HEIs to enable employees and students to work late in libraries, laboratories and to attend programmes in the evenings.
- (12) Residential HEIs should accord priority to construction of women's hostels. For the growing population of young women wishing to access higher education, hostel accommodation is desirable in both urban and rural areas and at all levels of higher education which provides a modicum of protection from harassment of all kinds.
- (13) Concern for the safety of women students must not be cited to impose discriminatory rules for women in the hostels as compared to male students. Campus safety policies should not result in securitization, such as over monitoring or policing or curtailing the freedom of movement, especially for women employees and students.
- (14) Adequate health facilities are equally mandatory for all HEIs. In the case of women this must include gender sensitive doctors and nurses, as well as the services of a gynaecologist.
- (15) The Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitization and remain autonomous of the functioning of anti sexual harassment committees and ICCs. At the same time they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate anti-sexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.
- (16) Hostel Wardens, Provosts, Principals, Vice Chancellors, Legal Officers and other functionaries must be brought within the domain of accountability through amendments in the rules or Ordinances where necessary.
- 4. Grievance redressal mechanism.—(1) Every Executive Authority shall constitute an Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment. The ICC shall have the following composition:-

(a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section 2(o);

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organization;"

- (b) two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
- (c) Three students, if the matter involves students, who shall be enrolled at the undergraduate, master's, and research scholar levels respectively, elected through transparent democratic procedure;
- (d) one member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.
- (2) At least one-half of the total members of the ICC shall be women.
- (3) Persons in senior administrative positions in the HEI, such as Vice- Chancellor, Pro Vice-Chancellors, Rectors, Registrar, Deans, Heads of Departments, etc., shall not be members of ICCs in order to ensure autonomy of their functioning.
- (4) The term of office of the members of the ICC shall be for a period of three years. HEIs may also employ a system whereby one -third of the members of the ICC may change every year.
- (5) The Member appointed form amongst the non-governmental organizations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the Executive Authority as may be prescribed.
- (6) Where the Presiding Officer or any member of the Internal Committee:
 - (a) contravenes the provisions of section 16 of the Act; or
 - (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
 - (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
 - (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section."

- 5. Responsibilities of Internal Complaints Committee (ICC) The Internal Complaints Committee
- (a) provide assistance if an employee or a student chooses to file a complaint with the police;

- (b) provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence:
- (c) protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sunctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- (d) ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
- ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.
- 6. The process for making complaint and conducting Inquiry The ICC shall comply with the procedure prescribed in these Regulations and the Act, for making a complaint and inquiring into the complaint in a time bound manner. The HEI shall provide all necessary facilities to the ICC to conduct the inquiry expeditiously and with required privacy
- 7. Process of making complaint of sexual harassment An aggrieved person is required to submit a written complaint to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident.

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee shall render all reasonable assistance to the person for making the complaint in writing:

Provided further that the ICC may, for the reasons to be accorded in the writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the person from filing a complaint within the said period."

Friends, relatives, Colleagues, Co-students, Psychologist, or any other associate of the victim may file the complaint in situations where the aggrieved person is unable to make a complaint on account of physical or mental in capacity or death.

- 8. Process of conducting Inquiry- (1) The ICC shall, upon receipt of the complaint, send one copy of the complaint to the respondent within a period of seven days of such receipt.
- (2) Upon receipt of the copy of the complaint, the respondent shall file his or her reply to the complaint along with the list of documents, and names and addresses of witnesses within a period of ten days.
- (3) The inquiry has to be completed within a period of ninety days from the receipt of the complaint. The inquiry report, with recommendations, if any, has to be submitted within ten days from the completion of the inquiry to the Executive Authority of the HEI. Copy of the findings or recommendations shall also be served on both parties to the complaint.
- (4) The Executive Authority of the HEI shall act on the recommendations of the committee within a period of thirty days from the receipt of the inquiry report, unless an appeal against the findings is filed within that time by either party.
- (5) An appeal against the findings or /recommendations of the ICC may be filed by either party before the Executive Authority of the HEI within a period of thirty days from the date of the recommendations.
- (6) If the Executive Authority of the HEI decides not to act as per the recommendations of the ICC, then it shall record written reasons for the same to be conveyed to ICC and both the parties to the proceedings. If on the other hand it is decided to act as per the recommendations of the ICC, then a show cause notice, answerable within ten days, shall be served on the party against whom action is decided to be taken. The Executive Authority of the HEI shall proceed only after considering the reply or hearing the aggrieved person.
- (7) The aggrieved party may seek conciliation in order to settle the matter. No monetary settlement should be made as a basis of conciliation. The HEI shall facilitate a conciliation process through ICC, as the

case may be, once it is sought. The resolution of the conflict to the full satisfaction of the aggrieved party wherever possible, is preferred to purely punitive intervention.

- (8) The identities of the aggrieved party or victim or the witness or the offender shall not be made public or kept in the public domain especially during the process of the inquiry.
- 9. Interim redressal-The HEI may,
- (a) transfer the complainant or the respondent to another section or department to minimise the risks involved in contact or interaction, if such a recommendation is made by the ICC;
- (b) grant leave to the aggrieved with full protection of status and benefits for a period up to three months;
- (c) restrain the respondent from reporting on or evaluating the work or performance or tests or examinations
- (d) ensure that offenders are warned to keep a distance from the aggrieved, and wherever necessary, if there
 is a definite threat, restrain their entry into the campus;
- (e) take strict measures to provide a conducive environment of safety and protection to the complainant against retaliation and victimisation as a consequence of making a complaint of sexual harassment.
- 10. Punishment and compensation- (1) Anyone found guilty of sexual harassment shall be punished in accordance with the service rules of the HEI, if the offender is an employee.
- (2) Where the respondent is a student, depending upon the severity of the offence, the HEI may,-
 - (a) withhold privileges of the student such as access to the library, auditoria, halls of residence, transportation, scholarships, allowances, and identity card;
 - (b) suspend or restrict entry into the campus for a specific period;
 - (c) expel and strike off name from the rolls of the institution, including denial of readmission, if the
 offence so warrants;
 - (d) award reformative punishments like mandatory counselling and, or, performance of community services.
- (3) The aggrieved person is entitled to the payment of compensation. The HEI shall issue direction for payment of the compensation recommended by the ICC and accepted by the Executive Authority, which shall be recovered from the offender. The compensation payable shall be determined on the basis of-
 - (a) mental trauma, pain, suffering and distress caused to the aggrieved person;
 - (b) the loss of career opportunity due to the incident of sexual harassment;
 - (c) the medical expenses incurred by the victim for physical, psychiatric treatment;
 - (d) the income and status of the alleged perpetrator and victim; and
 - (c) the feasibility of such payment in lump sum or in instalments.
- 11. Action against frivolous complaint.—To ensure that the provisions for the protection of employees and students from sexual harassment do not get misused, provisions against false or malicious complaints have to be made and publicised within all HEIs. If the ICC concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue, or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the provisions of subtegulations (1) of regulations 10, if the complainant happens to be an employee and as per sub-regulation (2)

- (6) All Academic Staff Colleges (now known asHuman Resource Development Centres (HRDCs) and Regional Centres for Capacity Building (RCCBs) must incorporate sessions on gender in their orientation and refresher courses. This should be neross disciplines, and preferably mainstreamed using the UGC SAKSHAM Report which provides indicative modules in this regard.
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- (13) Concern for the safety of women students must not be cited to impose discriminatory rules for women in the hostels as compared to male students. Campus safety policies should not result in securitization, such as over monitoring or policing or curtailing the freedom of movement, especially for women employees and students.
- (14) Adequate health facilities are equally mandatory for all HEIs. In the case of women this must include gender sensitive doctors and nurses, as well as the services of a gynaecologist.
- (15) The Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitizationand remain autonomous of the functioning of anti sexual harassment committees and ICCs. At the same time they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate anti-sexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.
- (16) Hostel Wardens, Provosts, Principals, Vice Chancellors, Legal Officers and other functionaries must be brought within the domain of accountability through amendments in the rules or Ordinances where necessary.
- 4. Grievance redressal mechanism.—(1) Every Executive Authority shall constitute an Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual flarassment. The ICC shall have the following composition:-

of that regulation, if the complainant happens to be a student. However, the mere inability to substantiate a complaint or provide adequate proof will not attract attention against the complainant. Malicious intent on the part of the complainant shall not be established without an inquiry, in accordance with the procedure prescribed, conducted before any action is recommended.

- 12. Consequences of non-compliance.—(1) The Commission shall, in respect of any institution that will fully contravenes or repeatedly fails to comply with the obligations and duties laid out for the prevention, prohibition and redressal of sexual harassment of employees and students, take one or more of the following actions after providing due notice: -
- (a) withdrawal of declaration of fitness to receive grants under section 12B of the University Grants Commission Act, 1956.
- removing the name of the university or college from the list maintained by the Commission under clause (f) of section 2 of said Act, 1956;
- (c) withholding any grant allocated to the institution;
- (d) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission;
- (e) informing the general public, including potential candidates for employment or admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not provide for a zero tolerance policy against sexual harassment;
- (f) recommending the affiliating university for withdrawal of affiliation, in case of a college:
- (g) recommending the Central Government for withdrawal of declaration as an institution deemed to be university, in case of an institution deemed to be university;
- (h) recommending the appropriate State Government for withdrawal of status as university in case of a university established or incorporated under a State Act.
- (i) taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the University Grants Commission Act, 1956 for such duration of time till the institution complies with the provisions of these regulations.
- (2) No action shall be taken by the Commission under these regulations unless the Institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

[Advt.-III/4/Exty./53]

JASPAL S. SANDHU, Secy. UGC

SARADA VILAS COLLEGE MYSURU

PREVENTION OF HARASSMENT OF WOMEN

Guidelines

Guidelines

BACKGROUND According to the Constitution of India, Right to Equality is a Fundamental Right that includes the right to equality before law, prohibition of discrimination and equality of opportunities in matters of public employment.

Functioning of the Cell is prepared with the following aims:

- Sensitize all the stakeholders of SVC towards the Constitutional and Supreme Court mandate of prohibition of gender discrimination and sexual harassment at work place;
- The cell shall publicize the objectives, definitions, functions, complaint redressal procedure, ethical responsibilities to the complainants and the alleged perpetrator. These Guidelines are applicable to all SVC students and staff.

Following are the objectives of the cell:

- Prevent gender discrimination and sexual harassment, by promoting gender amity amongst all.
- Make recommendations to the Principal for resolution, settlement and prosecution of acts of sexual harassment.
- Deal with cases of sexual harassment, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;

DEFINITIONS

According to the Code of Gonduct prepared by the National Commission for Women in 1998, sexual harassment includes such unwelcome sexually determined behaviour by any person either individually or in association with other persons or by any person in authority, whether directly or by implications, such as the following:

- Eve Teasing
- Unsavoury remarks
- Jokes causing or likely to cause awkwardness or embarrassment
- Innuendos and taunts
- Gender based insults or sexist remarks
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like
- Touching or brushing against any part of the body and the like

- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings
- Forcible physical touch or molestation and
- Physical confinement against one's will and any other act likely to violate one's privacy

Complainant Accused- Alleged Perpetrator

FUNCTIONS

The main functions of the cell are

- Promotion of Gender amity
- Programmes concerning women's welfare
- Documentation and Dissemination
- Deal with Cases of Gender Discrimination/Sexual Harassment
- Organize awareness workshops/training programmes for members of the TWC on different aspects of gender amity.
- Organize awareness lectures/workshops
- Provide information/consultation on gender amity to any student or employee who seeks
 it. Programmes concerning women's welfare
- Organize seminar/workshops on legal rights of women.

Meetings The cell shall meet once a year. The meetings may be chaired by the Convenor. The quorum for the meetings will be presence of 30% members. In emergency situations, the meetings may be called at a shorter notice and held with fewer members, after an explanation for doing so. In the absence of the Convenor, the members present shall appoint a female member to act as the Chairperson for the said meeting.

M.Sc.,M.Phil.,Ph.D.
Principal
Sarada Vilas College,
Krishnamurthypuram,Mysuru

SARADA VILAS EDUCATIONAL INSTITUTIONS.(Regd.) MYSURU

SARADA VILAS COLLEGE, MYSORE

ANTI - RAGGING CELL

In the nut-shell, ragging is any act resulting in mental/physical, verbal and sexual abuse, and indecent behaviour, criminal intimidation/wrong restraint, under mining human dignity, financial exploitation and use of force. As per the guidelines of UGC, ragging constitutes one or more of any intention by any student or group of students on:

- Display of noisy, disorderly conduct, teasing, excitement by rough or rude treatment.
- Handling unruly activities which may cause annoyance.
- Undue hardship, physical or psychological harm or create apprehensive fear in a fresher.
- Asking the students to do any act or perform something which any student would not
 do in the ordinary course and which causes him/her shame or embarrassment or
 danger to his/her life, etc.
- which may put human dignity a threat.

The college has a vigilant anti-ragging committee to prevent and eradicate the menace of ragging of any type within the college campus under this banner a student may raise a complaint regarding any matter related to their stay in the college campus or beyond, any instance of workplace harassment is solved at lowest possible level of authority.

The Committee comprises of faculty members and student representatives from different streams. The committee meets offline time to time to discuss the anti-ragging directives received from UGC and put them into action. The committee meets invariably in the beginning of the academic session to discuss the modalities. The anti-ragging committee is reconstituted every year like any other staff association committee as per the college directive. It ensures prevention of ragging by frequent and surprise rounds in the campus.

We are proud to ensure a safe environment.

Members:

| President | Dr. M. Devika, Principal SVC, Mysuru |
|----------------------------|--|
| Convener | Dr, M.K. Manjula Associate Professor of Chemistry, SVC |
| Members | Sri H.R. Krishnamurthy Assistant Professor of Chemistry, SVC |
| | Sri. D. Shivashankar Physical Education Director, SVC |
| Student Representatives | Vasundhara Hegade (CBZ) |
| | Nethra B (PCM) |

Principal Sarada Vilas College Mysore - 570 004

Dr. M. K. Manjula

Convener

Anti-Fragging Cell

SVC, Myswrll

Sarada Vilas college, Krishnamurthypuram, Mysuru-570004

PUSHPA K.

Assistant Professor
Department of Mathematics
Sarada Vilas College
Krishnamurthypuram
Mysuru-570004

I request the members of the Anti-ragging cell to complete the work assigned (as indicated in the table to respective members) and submit the required files by 31/01/2022 and following which there will be a meeting at 4. pm in Electronics Lab on 31/01/2022.

| Work | Assigned Members | Signature |
|---|-----------------------------------|-------------|
| Collection of UGC Antiragging guidelines (in pdf or word file) | Mr. Mahendra | 新 |
| List the Responsibilities of Anti-ragging cell (in word file) | Mr. Shivakumar | 4 jun Komas |
| List the Punishment for Participation in/or abutment of ragging (in word file) | Mr. Krishnamurthy | gen . |
| List the Measures to present the menace of ragging (in word file) | Mr. Anand | Bent |
| List the Future plans of the cell (in word file) | Ms/ Smt. Usha & Ms/Smt. Sowmya | STATE DAY |
| Poster & website Update, Bill Boards | Ms. Pushpa | hodrell |
| Anti ragging squad including faculty and students (Class C.R's & NCC & NSS) | Mr. Manjunath | Ass |

Rap 1/2022

Principal
Sarada Vilas College
Mysore - 579 004



SARADA VILAS EDUCATIONAL INSTITUTION (R.) MYSURU

SARADA VILAS COLLEGE KRISHNAMURTHYPURAM MYSURU-570004



ANTI RAGGING CELL

STUDENT AWARENESS PROGRAM

SEMINAR ON

"WHAT IS ONE EMERGENCY NUMBER 112"

RESOURCE PERSON

Sri. MAHESH V.

POLICE SUB-INSPECTOR

MYSURU DISTRICT POLICE CONTROL ROOM

Date: 01/02/2022

Place : Sri Venkatakrishnaiah Auditorium

Sarada Vilas Law College Mysuru

Time: 4.00 to 4.30 pm

ALL ARE WELCOME

Pushpa K.

(Convener, Anti Ragging Cell)

Dr. Devika M. Sarada Vilas College (Principal, Sarada Vilas College)

All members of Anti Ragging Cell, Management, Staff and Students SVC, Mysuru



Phone No: 0821-2332479, Fax:(821-2330221

E-mail: principal@saradayllas.com website: www.saradavilas.com

SARADA VILAS COLLEGE

Krishnamurthypurom, Mysore – 570 004 Karnataka Affiliated to University of Mysore Re accredited by NAAC with B+ grade (CGPA: 2.70)



Dr. Devika M, M.Sc., M. Phil., Ph. D

Principal

Mob: 9880024483

Date: 01.02.2022

To Sri. Mahesh V. Police Sub-Inspector Mysuru District Police Control Room Mysuru

Respected Sir,

Sub: Regarding "WHAT IS ONE EMERGENCY NUMBER 112" program for students of Sarada Vilas College through Anti Ragging Cell.

This is to bring to your kind notice that Anti Ragging Cell is organizing a program for the students on 01/02/2022 from 4.00-4.30 PM in Sri Venkatakrishnaiah auditorium. We are honoured to invite you as a resource person to address our students and educate them.

Thanking You

Yours Faithfully

Principa Sarada Vilas Colleg-Mysore - 579 004



The program was presided by Dr. Devika M., Principal, Sarada Vilas College

The program was conducted by Pushpa K., Convener, Anti Ragging Cell, Sarada Vilas College and the members - Captain Manjunath R. A., Sri. Krishnamurthy H. R, Sri. Shivakumar G., Sri Mahendra B. S., Dr. Anand G., Ms. Usha, Smt. Sowmya

Anchoring

: Pushpa K.

Welcome Speech

: Dr. Anand G.

Vote of Thanks

: Sri. Shiyakumar G.

Pushpa K.

Convener

Anti-Ragging Cell

Sarada Vilas College

Mysuru-04

Dr. Devika Merika

Principa college College Sarada Valas College

Mysuru-04

Mob.9880024483

ದೂರವಾಣಿ: 0821–2332479, ಫ್ಯಾಕ್ಟ್ 0821–2330221 ಇ–ಮೇಲ್: principal@saradavilas.com ಮಲ್ಯಾಟ್: www.saradavilas.com

ದಿಸಾಂಕ: 31,01,2022



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ಕೃಷ್ಣಮೂರ್ತಿಮರಂ, ಮೈಸೂರು — 570 004 ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದಿಂದ ಮಾಸ್ಕತೆ ಪಡೆದಿದೆ NAAC ನಿಂದ B+ ಗ್ರೇಡ್ (CGPA: 2.70) ಮರುಮೌಲ್ಯಾಂಕನ ಪಡೆದಿದೆ



ಮೈ. ಡಾ .ಎಂ. ದೇವಿಕಾ, ಎಂ.ಎಸ್ಟಿ ಎಂ.ಫಲ್, ಪಿ.ಹೆಚ್ಡ್ ಪ್ರಾಂಶುಪಾಲರು ಮೊಬೈಲ್: 9880024483

ಸೂಚನೆ

ದಿನಾಂಕ 01.02.2022 ರಂದು "Anti Ragging Cell" ಕಾರ್ಯಕ್ರಮವನ್ನು ಹಮ್ಮಿಕೊಂಡಿದ್ದು ಎಲ್ಲಾ ಬೋಧಕರು ಮತ್ತು ಬೋಧಕೇತರರು ಹಾಗೂ ಕಛೇರಿ ಸಿಬ್ಬಂಧಿವರ್ಗದವರು ಅಗಮಿಸಬೇಕೆಂದು ಈ ಮೂಲಕ ಸೂಚಿಸಲಾಗುವುದು.

ಸ್ಥಳ : ಶ್ರೀ ವೆಂಕಟಕೃಷ್ಣಯ್ಯ ಸಭಾಂಗಣ ಶಾರದಾ ವಿಲಾಸ ಕಾನೂನು ಕಾಲೇಜು ಮೈಸೂರು ಸಮಯ: ಮಧ್ಯಾಹ್ನ 4ಗಂಟೆಗೆ

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ದೂರವಾಣಿ: 0821–2332479, ಫ್ಯಾಕ್ಡ್ 0821–2330221 ಇ–ಜರೀರ್: principal@saradavilas.com ಚಲ್ಗಾರ್: www.saradavilas.com



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ಪ್ರೊ. ಡಾ .ಎಂ. ದೇವಿಕಾ, ಎಂ.ಎಸ್ತಿ, ಎಂ.ಫಿಲ್, ಪಿ.ಸಚ್ ಪ್ರಾಂಶುಪಾಲರು

ಮೊಬೈಲ್: 9880024483

ದಿಸಾಂಕ: 31.01.2022

ಸೂಚನೆ

ದಿನಾಂಕ 01.02.2022 ರಂದು "Anti Ragging Cell" ಕಾರ್ಯಕ್ರಮವನ್ನು ಹಮ್ಮಿಕೊಂಡಿದ್ದು ಎಲ್ಲಾ ಬೋಧಕರು ಮತ್ತು ಬೋಧಕೇತರರು ಹಾಗೂ ಕಛೇರಿ ಸಿಬ್ಬಂಧಿವರ್ಗದವರು ಆಗಮಿಸಬೇಕೆಂದು ಈ ಮೂಲಕ ಸೂಚಿಸಲಾಗುವುದು.

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Sardda Vilas College Mysore - 570 004



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SARADA VILAS EDUCATIONAL INSTITUTION (R.) MYSURU

SARADA VILAS COLLEGE KRISHNAMURTHYPURAM MYSURU-570004



ANTI RAGGING CELL

STUDENT AWARENESS PROGRAM

On 01/02/2022 The Anti Ragging Cell of Sarada Vilas College conducted a seminar on "What is one Emergency Number 112" at 4.30pm in Sri Venkatakrishnaiah Auditorium, Sarada Vilas Law College, Mysuru-04.

Sri Mahesh, Sub-Inspector, District Mysuru Police Control Room, the resource addressed person students and maneuvered them about various crimes that are increasing in our society such as Internet ragging, Mobile Frauds, theft etc. and how our Police Department are successful in controlling the crimes by Emergency the using



Number 112 by illustrating few real cases dealt by them. He also explained various consequences one must face when indulged in ragging and also shared some examples of what one goes through mentally as well physically if ragged. He informed that there are nearly 120 Police officers working day and night under emergency service 112 monitoring the location of the person in distress/danger and provide safety to women, children and also in case of fire accident, medical emergency and to reach the people who lost track of their location.



He then finally explained in detail on how to use Karnataka State Police App in which the following services are available:

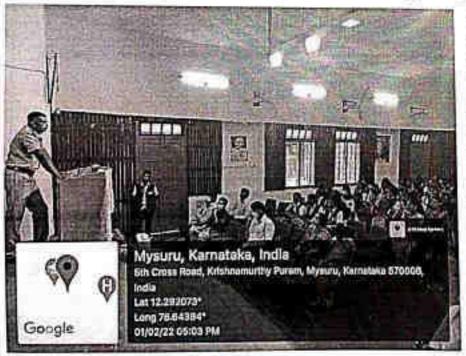
Nearest Police Station and Jurisdiction of police station

2. To find the address, contact number, location and E-mail of police officials

3. Any other vital notifications to the public from the Police department



Later the students posed few questions regarding how to reach the Police if they encounter some unlikely incident. The questions were well answered by Sri. Mahesh. The students were encouraged by his inspiring words and



many very interested in pursuing their carrier (to serve) in Police Department. Students were requested to spread awareness among their neighbors and family members about the emergency number 112.

Sarada Vilas College Krishnamurthypuram Mysuru-570004

Date: 01/02/2022

Time: 4.00- 4.45 pm

Topic: WHAT IS ONE EMERGENCY NUMBER 112

Resource Person: Sri. Mahesh V.(Sub-Inspector, Mysuru District Police Control Room)

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Sarada Vilas College Krishnamurthypuram Mysuru-570004

Date: 01/02/2022

Time: 4.00- 4.45 pm

Topie: WHAT IS ONE EMERGENCY NUMBER 112

Resource Person: Sri. Mahesh V.(Sub-Inspector, Mysuru District Police Control Room)

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Sarada Vilas College Krishnamurthypuram Mysuru-570004

Date: 01/02/2022

Time: 4.00- 4.45 pm

Topie: WHAT IS ONE EMERGENCY NUMBER 112

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Principal

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Sarada Vilas College Krishnamurthypuram Mysuru-570004

Date: 01/02/2022

Time: 4.00- 4.45 pm

Topic: WHAT IS ONE EMERGENCY NUMBER 112

Resource Person: Sri. Mahesh V.(Sub-Inspector, Mysuru District Police Control Room)

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Principal Sarada Vilus College Mysore - 570 004

Sarada Vilas College Krishnamurthypuram Mysuru-570004

Date: 01/02/2022

Time: 4.00- 4.45 pm

Topic: WHAT IS ONE EMERGENCY NUMBER 112

Resource Person: Sri. Mahesh V.(Sub-Inspector, Mysuru District Police Control Room)

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Principal
Seconda Vilas College
1 370 004

Sarada Vilas College Krishnamurthypuram Mysuru-570004

Date: 01/02/2022

Time: 4.00- 4.45 pm

Topic: WHAT IS ONE EMERGENCY NUMBER 112

Resource Person: Sri. Mahesh V.(Sub-Inspector, Mysuru District Police Control Room)

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Sarada Vilas College Krishnamurthypuram Mysuru-570004

Date: 01/02/2022

Time: 4.00- 4.45 pm

Topic: WHAT IS ONE EMERGENCY NUMBER 112

Resource Person: Sri. Mahesh V.(Sub-Inspector, Mysuru District Police Control Room)

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Principal
Serada Vilas Callege



SARADA VILAS EDUCATIONAL INSTITUTION (R.) MYSURU

SARADA VILAS COLLEGE KRISHNAMURTHYPURAM MYSURU-570004



ANTI RAGGING CELL

STUDENT AWARENESS PROGRAM

SEMINAR ON

"WHAT IS ONE EMERGENCY NUMBER 112"

AGENDA OF PROGRAM

1. Welcome

: Pushpa K.

2. Introduction

: Dr. Anand G.

3. Seminar

: Sri. Mahesh V.

4. Interaction

: With students (5 to 10 minutes)

5. Vote of Thanks

: Mr. Shivakumar G.

Sarada Vilas Callege Mysora - 570 002

Sarada Vilas college, Krishnamurthypuram, Mysuru-570004

Minutes of meeting

Date: 31/01/202 2

Place: Electronic lab.

Time: 3.00 - 3.30 p.m

Discussion points of the meeting:

- D Anti-Ragging all Programme on orlow/ 222 conduction details
- 2) File collection of work allotted (to members)
- 3) Anti-Ragging Well F-mail. creation.
- 4) Ideas to Create awareness among the students about.
- Anti-Ragging Cell.

 5) Responsibilities of each member during programme organization

6)

Members Present

| Sl. No. | Name | Signature | SI. No. | Name | Signature |
|---------|-------------------------|------------|---------|----------------|--------------------|
| 1 | Pushpa K. | Indput | 5 | Sri. Mahendra | Went to (P.Q) Unit |
| 2 | Sri. H. R Krishnamurthy | fire | 6 | Sri Anand | de- |
| 3 | Sri. G. Shivakumar | Fireking 6 | 7 | Ms/Smt Usha | HI CHILL |
| 4 | Sri. R. A. Manjunath | Marjo | 8 | Ms/ Smt Sowmya | Bus |

Principal Surada Vilas College Stysore - 570 004

ANTI RAGGING CELL

Sarada Vilas college, Krishnamurthypuram, Mysuru-570004

Minutes of meeting

Date: 22/01/2022

Time: 10+4-0. a-m-11-10am

Place: Principal chamber.

Discussion points of the meeting:

- 1) Commerce faculty numbers inclusion to the committee.
- Three (ways) means of communication of the cell regarding. complaints that is a complaint will be received in three means (complaints that is a complaint will be received in three means
- 3) Work allotment of the cell among the member.
- 4) Postus for the website of the college.
- 5) iddrocate-membre suggestion gethe committee.
- 6) Update of the premions meeting of the committee.

Members Present

| SI. No. | Name | Signature | Sl. No. | Name | Signature |
|---------|----------------------------|--|---------|----------------------|-----------|
| 1 | Dr. Devika M, Principal | Du | - 5 | Sri. R. A. Manjunath | A.s.E. |
| 2 | Pushpa K. | Rudgell | | | M. Salar |
| 3 | Sri. H. R Krishnamurthy | Wester The Start of the Start o | | | |
| 4 | Srl. G. Shivakumar | kan Kamen 6 | _ | | |

Principal Sarada Vilus College Alexore+ 570 000

ANTI RAGGING CELL

Sarada Vilas college, Krishnamurthypuram, Mysuru-570004

Minutes of meeting

| Date: | 17 | 01 | 202.2 | |
|-------|----|----|-------|--|
| | | | | |

Time: 4.00 pm - 4.40-pm

Place: Microbiology lab.

Discussion points of the meeting:

- 1) Committee formation (both science and commerce)
- 2) Student anti-ragging squand.
- 3) Class representatives are obsequentable for anti-ragging cell.
- 4) Billboards for the committee
- 5). Website update about anti-ragging cell of the college.
- 6) Work- allotment of the representative of the committee 1) Anti-ragging awareness among the students.
- E) To anord externel source of ragging

Members Present

| SI.No | Name | Signature |
|-------|--------------------------|---------------|
| 1 | Pushpa K. | Rustpill |
| 2 | Sri. H. R. Krishnamurthy | Bet T |
| 3 | Sri. G. Shivakumar | Fire Kuman. 6 |
| 4 | Sri. R. A. Manjunath | And A |



ANTI RAGGING CELL

Sarada Vilas college, Krishnamurthypuram, Mysuru-570004

17/01/2022

PUSHPA K.

Assistant Professor
Department of Mathematics
Sarada Vilas College
Krishnamurthypuram
Mysuru-570004

I request the following members of the Anti-ragging cell to attend the meeting in Microbiology Lab at 4.00 pm on 17/01/2022, Sarada Vilas College, Krishnamurthypuram, Mysuru-570004.

| | Name | signature |
|---|--------------------------|-------------|
| 1 | Sri. H. R. Krishnamurthy | June |
| 2 | Sri. G. Shivakumar | Swarken a G |
| 3 | Sri. R. A. Manjunath | A. |

hdgell_ 17/01/2022. Principal Coenda Vilas College 200- 570 udi

Students mergency Numb

um of Sarada Vilas Law College here on Feb.1. Sri Venkatakrishnalah Auditoria seminar on "What is one Emergency Number 112" at College, n-Ragging Cell of Sarada Vilas Mysuru. Feb. 7- The An-Mysuru, conducted

crimes by using the Emergency Number 112. He also cited a few successful in controlling the how the Police Department is mobile frauds, theft, etc. and diety such as internet ragging. crimes that are increasing in so-Buoue Room, who was the resource person, suru District Police Contro Mahesh, Sub-Inspector, My students on various created awareness.



Sarada Vilas College Anti-Ragging Cell fetes SI Mahesh

real cases dealt by them.

one must face when indulged in Explaining the consequences

> mentally as well as physically ples of what one goes through ragging, he shared some exam-

> > if ragged, "

nearly 120 Police Officers work-He informed that there are

> shared information about how to track of their location. He also out to the people who have lost gency Service 112 monitoring ing day and night under Emeruse Kamataka State Police App. medical emergency and to reach also in case of fire accident safety to women, children and distress/danger and to provide the location of the person in

members Captain R.A. Manjuprogramme was organised by K. da Vilas College, presided. The Cell, Sarada Vilas College and Pushpa, Convener, Anti Ragging G. Anand, Usha and Sowmya. Shivakumar, B.S. Mahendra, Dr. nath, H.R. Krishnamurthy, G. Dr. M. Devika, Principal, Sara-

SARADA VILAS EDUCATIONAL INSTITUTIONS.(Regd.) MYSURU



SARADA VILAS COLLEGE



Krishnamurthypuram, Mysuru

PREVENTION OF HARASSMENT OF WOMEN COMMITTE

CIRCULAR

Student Awareness Program
Seminar on
"STOP HARASSMENT"

RESOURCE PERSON

Prof. A. SHASHIKALA Retired Professor of Zoology, Mysore

Date: 01.02.2022

Time: 03.30-4.00 PM

Venue: Shri Venkatkrishnaiah auditorium, SVC

All are welcome

Dr. Saroja Yallappa Talwar

Convener

Prevention of Harassment of Women Committee, SVC Dr. M. Devika

Principal

SVC, Mysuru

Management, Staff and Students, SVC, Mysore

SARADA VILAS EDUCATIONAL INSTITUTIONS.(Regd.) MYSURU

SARADA VILAS EDUCATIONAL INSTITUTIONS.(Regd.) MYSURU SARADA VILAS COLLEGE Krishnamurthypuram, Mysuru

PREVENTION OF SEXUAL HARASSMENT COMMITTEE

MEETING NOTICE

Date: 04.07.2022

It is proposed to conduct "Prevention of Sexual Harassment Committee" meeting for the current academic year 2021-22 on 05.07.2022 Tuesday at 4.00 PM in room number 16. The committee members are requested to attend the meeting.

Agenda:

- 1. Steps to be taken to prevent harassment of women
- 2. Formation of guidelines for prevention of sexual harassment.
- 3. Actions to be made in case of any incidence.
- 4. To spread awareness about prevention of sexual harassment.

5. Any other matter.

Dr. Saroja Yallappa Talwar

Convener

Prevention of sexual harassment committee

SVC, Mysuru

Dr. M. Devikas Devika

Principal MSC MPMLPh.D.

Sarada Vilas Collega Vilas Canage.

Krishnamurthypuram, Mysuru.

SARADA VILAS EDUCATIONAL INSTITUTIONS.(Regd.) MYSURU SARADA VILAS COLLEGE Krishnamurthypuram, Mysuru

PREVENTION OF SEXUAL HARASSMENT COMMITTEE

Minutes of the meeting

Date: 05.07.2022

The meeting of prevention of sexual harassment committee was held on 5th July 2022 under the chairmanship of honorable principal Dr. M. Devika. The different kinds of measures to be taken and responsibility to be served by the members of the committee has been discussed and assigned work to the respective members.

The following agenda was discussed in the meeting:

- Steps to be taken to prevent harassment of women
- 2. Formation of guidelines for prevention of sexual harassment.
- 3. Actions to be taken in ease of any incidence.

List of committee members present

| Sl. No. | Name of the members | Signature |
|---------|--|------------------------------|
| 1 | Dr. M. Devika Principal, SVC Mysuru | Clary |
| 2 | Dr. Saroja Yallappa Talwar, Convener, POSH Committee Assistant Professor, Dept. of Mathematics, SVC | 5 7 22 |
| 3 | Smt, Shakunthala Assistant Professor, Dept. of Zoology, SVC | e-1- |
| 4 | Dr. Rekha H. L. Assistant Professor, Dept. of Kannada, SVC | |
| 5 | H.S. Saviten' Advocate Myseum. | Sacite 7.5. |
| 6 | JAITHA. M.K. Police Sub Inspectfol Ashokopusum police stahin | 1 - H. M. R. PS. 1 - 1 - 22. |
| 7 | Paj Kishode S N Asst Paolesson Drpt of Commerce , SVC | 800 5/7/80 |
| 8 | Prof. A. Shanhikale (Rtods) | Shaumh |
| 9 | | |

Dr. Saroja Yallappa-Talwar

Convener

Prevention of sexual harassment Committee

Dr.M. Devika Principal Sarada Vilas College, Mysuru

SARADA VILAS EDUCATIONAL INSTITUTIONS.(Regd.) MYSURU

SARADA VILAS COLLEGE

Krishnamurthypuram, Mysuru

PREVENTION OF HARASSMENT OF WOMEN COMMITTEE

STOP HARASSMENT

Date: 01.02.2022

Time:3.30-4.00PM Venue:Shri Venkatkrishnalah auditorium, SVC

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SARADA VILAS EDUCATIONAL INSTITUTIONS.(Regd.) MYSURU



SARADA VILAS COLLEGE



Krishnamurthypuram, Mysuru

PREVENTION OF HARASSMENT OF WOMEN COMMITTE

CIRCULAR

Student Awareness Program
Seminar on
"STOP HARASSMENT"

RESOURCE PERSON

Prof. A. SHASHIKALA Retired Professor of Zoology, Mysore

Date: 01.02.2022

Time: 03.30-4.00 PM

Venue: Shri Venkatkrishnaiah auditorium, SVC

All are welcome

Dr. Saroja Vallappa Talwar

Convener

Prevention of Harassment of Women Committee, SVC Dr. M. Devika

Principal SVC, Mysuru

Management, Staff and Students, SVC, Mysore

SARADA VILAS EDUCATIONAL INSTITUTIONS.(Regd.) MYSURU

SARADA VILAS COLLEGE, MYSORE K M PURAM, MYSURU-04

The college has constituted an "Prevention of Sexual Harassment of Women Committee" for the academic year 2021-22 in the vigilance of the chairperson, comprising of selected faculty members, few students from the present year. The committee members are as follows.

Chairperson

: Dr. M. Devika, Principal

Convener

: Dr. Saroja Yallappa Talwar

Staff Members:

: Smt. Shakunthala

: Dr. Rekha H. L.

: Mr. Rajkishor

: Dr. Vinusha H. M.

Student Members :

: Kushi

: Bindu D.S

: Rakshita

: Sevanthi mayuri .A

: Deepthi

: Rohini

: Ranjitha B.S

: Naitanhya

: Pruthyi

The committee shall maintain alert vigil all times and ensure that their functions are carried out properly and effectively.

Dr. Saroja Vallappa Talwar Convener PSHC, SVC

Prevention of harassement of women

Classwise students membership

| SL NO | Name | Class§ion | Phone number |
|----------|--------------------|--|--------------|
| 1 | Kushi | I Bsc, 1" sem A Sec | 7337780366 |
| 2 | Bindu D.S | I Bsc, 1 st sem B Sec | 8152949082 |
| 3 | Rakshita | II Bsc, 3 ^{so} Sem A SEC (PCM) | 9535211991 |
| 4 | Sevanthi mayuri .A | II 8sc, 3 RD Sem A SEC (CBZ) | 7829401907 |
| 5 | Deepthi | II Bsc, 3 ^{to} Sem A SEC (BMBT) | 7975025929 |
| 6 | Rohini | II Bsc, 3 rd Sem PMCS | 6360511273 |
| 7 | Jyothi | III Bsc,5 th Sem PMCS | 7338614046 |
| 8 | Ranjitha B.S | III Bsc,5 th Sem PCM | 8088395467 |
| 9 | Naitanhya | III Bsc,5 th Sem CBZ | 81057453041 |
| 10 | Pruthvi | III Bsc,5 th Sem BMBT | 7022647239 |

SARADA VILAS EDUCATIONAL INSTITUTIONS.(Regd.) MYSURU



SARADA VILAS COLLEGE



Krishnamurthypuram, Mysuru

PREVENTION OF HARASSMENT OF WOMEN COMMITTE

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Convener

Prevention of Harassment of Women Committee, SVC Dr. M. Devika Principal

SVC, Mysuru

Management, Staff and Students, SVC, Mysore

SARADA VILAS EDUCATIONAL INSTITUTIONS.(Regd.) MYSURU

SARADA VILAS EDUCATIONAL INSTITUTIONS.(Regd.) MYSURU SARADA VILAS COLLEGE Krishnamurthypuram, Mysuru

PREVENTION OF HARASSMENT OF WOMEN COMMITTEE

Minutes of the meeting

Date: 29.01.2022

The meeting of prevention of harassment of women committee was held on 29*

January 2022 under the chairmanship of honorable principal Dr. M. Devika. The different kinds of measures to be taken and responsibility to be served by the members of the committee has been discussed and assigned work to the respective members.

The following agenda was discussed in the meeting:

- 1. Steps to be taken to prevent harassment of women
- 2. Formation of guidelines for prevention of sexual harassment.
- 3. Actions to be taken in case of any incidence.

List of committee members present

| Sl. No. | Name of the members | Signature |
|---------|--|---------------------------|
| 1 | Dr. M. Devika Principal, SVC Mysuru | Con |
| 2 | Dr. Saroja Yallappa Talwar, Assistant Professor, Dept. of Mathematics, SVC | 29/01/23 |
| 3 | Smt. Shakunthala Assistant Professor, Dept. of Zoology, SVC | Segionaria |
| 4 | Dr. Rekha H. L. Assistant Professor, Dept. of Kannada, SVC | Perhandel |
| 5 | Mr. Raj kishoac S.N | Q-tra- |
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Dr. Saroja Yallappa Talwar

Convener

Prevention of sexual harassment Committee

Dr. M. Devika

Principal

Sarada Vilas College, Mysuru



Phone No: 0821-2332479, Fax:0821-2330221
E-mail: principal@saradavilas.com
ebsite: www.saradavilas.com

SARADA VILAS COLLEGE

Krishnamurthy puram, Mysore – 570 004 Karnataka Affiliated to University of Mysore Re accredited by NAAC with B+ grade (CGPA: 2.70)



Dr. Devika M, M.Sc., M. Phil., Ph. D

Principal

Mob: 9880024483

Date: 31.01.2022

To

Prof. A. Shashikala Retired Professor of Zoology Mysore

Respected Madam,

Sub: Regarding STOP HARASSMENT program for students of Sarada Vilas College through prevention of harassment of women committee.

This is to bring to your kind notice that prevention of harassment of women committee is organizing a program for the students on 01/02/2022 from 3.30-4:00 PM in Shri Venkatkrishnaiah auditorium. We are honored to invite you as a resource person to address our students and educate them. Hope you will accept our invitation and oblige.

Thanking You

Yours Faithfully

Principal
Sarada Vilas Colles
Mysore - 570 001

SARADA VILAS EDUCATIONAL INSTITUTIONS.(Regd.) MYSURU SARADA VILAS COLLEGE Krishnamurthypuram, Mysuru

PREVENTION OF HARASSMENT OF WOMEN COMMITTEE

MEETING NOTICE

Date: 28.01.2022

It is proposed to conduct "Prevention of harassment of women committee" meeting for the current academic year 2021-22 on 29.01.2022 Saturday at 12.00 PM in room number 16. The Committee members are requested to attend the meeting.

Agenda:

- 1. Steps to be taken to prevent harassment of women
- 2. Formation of guidelines for prevention of sexual harassment.
- 3. Actions to be made in case of any incidence.

Any other matter.

Dr. Saroja Yallappa Talwar

Convener

Prevention of sexual harassment Committee

Dr. M. Devika

Principal

Sarada Vilas College, Mysuru

Sarada Vilas Educational Institutions (R)

Phone: 0821 - 2332479

Fax: 0821 - 2330221



SARADA VILAS COLLEGE

Krishnamurthypuram, Mysuru - 570 004 (Affiliated to the University of Mysore) Renccredited by NAAC with B+grade (CGPA: 2.70)

E-mail: principal@saradavilas.com, Website: www.saradavilas.com

Dr. M. Devika, M.Sc., M. Phil., Ph.D.

Principal

Mobile: 9880024483

Date: 31.01.2022 To

Prof. A. Shashikala Retired Professor of Zoology Mysore

Dear Madam,

We are extremely thankful to you for coming to our institution and addressing the students about prevention of women harassment. We wish to have your continued co-operation in future.

Thanking you

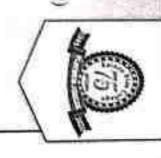
Yours sincerely



SARADA VILAS EDUCATIONAL INSTITUTIONS ®

SARADA VILAS COLLEGE

(Affiliated to University of Mysore and reaccredited by NAAC with B+ Grade CGPA 2.70) Sarada Vilas Road, Krishnamurthypuram, Mysuru 570004



PREVENTION OF HARASSMENT OF WOMEN COMMITTEE

Student Awareness Program
Seminar on

STOP HARASSMENT



RESOURCE PERSON

Prof. A. SHASHIKALA
Retired Professor of Zoology,
Mysore



Dr. Saroja Yallappa Talwar

Prevention of Harassment of Women Committee, SVC

DATE: 01st OF FEBRUARY, 2022 TIME: 3.30-4.00 PM

VENUE: Shri Venkatkrishnaiah Auditorium, SVC

Dr. Devika M.

Principal, SVC, Mysore

SARADA VILAS EDUCATIONAL INSTITUTIONS.(R.) MYSURU SARADA VILAS COLLEGE

Krishnamurthypuram, Mysuru

PREVENTION OF HARASSMENT OF WOMEN COMMITTEE

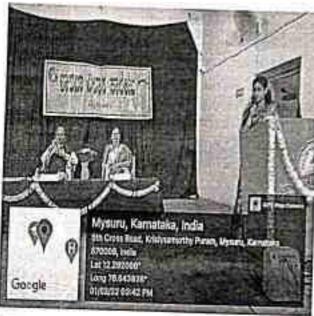
Date:01.02.2022

Time: 3.30-4.00PM

Venue: Shri Venkatakrishnalah Auditorium, SVC

REPORT







In order to educate the students about prevention of harasament of women, on 01st of February 2022, "Prevention of Harassment of Women Committee", Sarada Vilas College, Krishnamurthy Puram, Mysore conducted a special lecture entitled "STOP HARASSMENT" to inculcate awareness among the students about the prevention of harassment of women and children.

The session started at 3:30 PM on 01/02/2022. Dr. M. Devika, Principal, Sarada Vilas College, Mysore presided the program. Dr. Saroja Yallappa Talwar, Assistant Professor of Mathematics and Convener of prevention of harassment of women committee, SVC welcomed the gathering and introduced the speaker.

The resource person was Prof. A. Shashikala, Retired Professor of Zoology, Mysore. The resource person has been honoured with "Women Achiever" award on International Womens Day from Odanadi Seva Samithi, has been nominated for the "American Medal of Honor" given to individual for contribution to society and has been nominated for "Great Women of the 21st Century" by American Biographical Institute, North Carolina, USA given to women achievers for their role in shaping the society.

The speaker spoke mainly about sexual harassment of women. Sexual harassment refers to any form of unwelcome sexual behavior which is offensive, humiliating and intimidating, gender equality and female exploitation in gender equal society. Further, it is against the law to sexually harass anyone.

Sensible people should try to stop harassment. In post days there was female infanticide and female foeticide. Women atrocity types are physical relationship, forceful sexual demand, blue films, image morphing and messaging in social media, ill treating women in working place, viewing women with bad intention etc., all these together are part of crime and they should be punished severely.

Prevention of harassment of women committee convener Dr. Saroja Yallappa Talwar and members Mr. Raj Kishore, Mrs. Shakuntala, Dr. Vinusha H M and Dr. H L Rekha were present in the function. The session was very informative and interactive.

Dr. Saroja Yallappa Talwar

Alphwer

Convener

Prevention of Harassment of Women Committee, SVC Dr. M. Devika
Principaleipal
SMG(Mykiifas College
Mysore - 570 004

GRIVANCE REDRESSAL COMMITTEE FOR 2021 – 22

As per the rules and regulations for students in an institute 'Grievance Redressal committee of Sarada Vilas College for the duration of 2021- 22 was constituted with following staff members in different position to enquire the nature and extent of grievance.

| Staff Name | Designation | Ct. |
|-----------------------|-----------------|-------------|
| Dr. M. Devika | Principal | Signature |
| Smt. Suganthi S Singh | Convener | Car |
| Dr. Govindaraju. M | | = Sugarthi. |
| Smt. Shakunthala | Special Invitee | M. Gur |
| | Member | e.A. |
| Smt. Usha D M | Member | |

Objectives

To investigate and review the complaints or grievances of the students and faculties.

To create awareness among the students for the availability of the members and faculties to report the grievances.

To investigate the cause of grievances.

To ensure effective solution depending upon the gravity of the situation.

The grievance committee takes care of the following

Complaints of the student, from the Scheduled Castes, the Scheduled Tribes, other backward classes, minority or disabled categories.

Non publication of prospectus/ broacher as specified.

Quality education as promised at the time of admission.

Publishing any information in the prospectus, which is false or misleading and not based on facts?

Delay in conduct of examinations beyond that specified in the academic calendar.

Providing student amenities as may have been promised or required to be provided by the

Non transparent or unfair evaluation practices.

Minutes of the meeting held on 28th of September 2022 at the A V Hall to solve the grievance faced by the students.

The major problems faced by the students during 2021-22was related to the canteen, sports including gym, xerox and cleanliness in the washroom.

Few students demanded to have a good canteen inside the college campus.

Few students demanded different types of sports activities and a gym instructor.

Few students demanded for a xerox machine inside the campus for the students.

Few students asked to maintain the hygiene of the washrooms on hourly basis.

Few students wanted hostel facilities for boys.

Few students wanted more extracurricular activities.

All these problems raised by the students during the grievance meeting were discussed by the grievance committee and the principal. The principal in turn discussed these issues with the management and few problems were solved immediately. Few are under process which will be taken care shortly.

Solution

Wash room hygiene problem was solved by appointing a house keeping team for cleanliness.

Instead of an in campus hostel few paying guest accommodations were visited by our principal and senior faculties to check the food and safety measures and such PG'S were recommended for both boys and girls . In the coming days the college will have an MOU'S between the PG'S.

Regarding the canteen issue a mobile van canteen is installed inside the campus during lunch break, to check for the utilization before going in for a permanent canteen, which is also in the agenda of our college. Few more problems require the discussion of the principal with the management. This is under discussion for future implementation.

CONVENER

SUGANTHI S SINGH

PRINCIPAL

DR. M.DEVIKA

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Sarada Vilas Educational Institutions (R)

Sarada Vilas College

PLATINITY JUNEAU 2020

Affiliated to University of Mysore & Reaccredited by NAAC with 'B' Grade CGAP 2.70

Sarada Vilas Road, Krishnamurthypuram, Mysuru - 570 004

Platinum Jubilee 1945-2020



Academic Calendar 2020-21

| 9. | College Magazine | Editor | | Sri R. A. Manjunath |
|-----|-------------------------|----------|------|---------------------------------------|
| | | Members | : | Dr. G. Ananda |
| | | | | Dr. Divya S. |
| 10. | Discipline | Convener | : | Sri R. A. Manjunath |
| | | Members | - | Dr. Jagadeesh Krishna |
| | | | | Sri D. Shiyashankar |
| | | | | Sri. M. R. Prathap |
| | | | | Smt. Gagana S. B. |
| | | | | Sri P. Likith Clement |
| | | | | Sri Mahendra B. S. |
| | | | | Smt. N. Achyutha |
| | | | | Smt. B. S. Spoorthi |
| | | | | Sri K. Kishor Kumar |
| 11. | Campus Maintenance | Convener | : | Smt. Jyothi A. N., |
| | | Members | | Sri Dhanush Chandra Guru H. M. |
| | | | | Smt. Gagana S. B., Smt. Preethi R. S. |
| 12. | Anti Ragging Cell | Convener | : | Dr. M. K. Manjula |
| | | Members | : | Sri H. R. Krishnamurthy |
| | | | | Sri D. Shivashankar |
| 13. | Grievance Redressal | Convener | : | Smt. Suganthi S. Singh |
| | | Members | : | Smt. A. N. Jyothi, Smt. Shakunthala |
| 14. | Prevention of | Convener | : | Dr. M. K. Manjula |
| | Harassment of Women | Members | : | Smt. Suganthi S. Singh |
| | | | | Smt. Shakunthala |
| 15. | Career Guidance and | Convener | : | Dr. Jagadeesh Krishna |
| | Placement Cell | Members | | Smt. A. N. Jyothi, Smt. Arpitha |
| | | | | Sri M. Raghuhar |
| 16. | Publicity | Convener | 3 | Sri R. A. Manjunath |
| | | Members | 1 | Sri H. R. Krishnamurthy |
| | | | | Sri D. Shivashankar |
| 17. | Website Maintenance | Convener | * | Dr. Jagadeesh Krishna |
| | Placement Cell | Members | ; | Smt. Lakshmi Krishna |
| 18. | CBCS Nodal Officer (Uni | | * | Smt. Suganthi S. Singh |
| 19. | CBCS Subject Coordinato | | 1 | Heads of the Department |
| 20. | Endowment Prize | Convener | : | Smt. Suganthi S. Singh |
| | | Members | - 17 | Smt. Lakshmi Krishna |
| | | | | Sri H. R. Krishnamurthy |

The highest education is that which does not merely give us information but makes our life in harmony with all existence - Rabindranath Tagore

SARADA VILAS EDUCATIONAL INSTITUTIONS.(Regd.) MYSURU

SARADA VILAS COLLEGE, MYSORE

ANTI - RAGGING CELL

In the nut-shell, ragging is any act resulting in mental/physical, verbal and sexual abuse, and indecent behaviour, criminal intimidation/wrong restraint, under mining human dignity, financial exploitation and use of force. As per the guidelines of UGC, ragging constitutes one or more of any intention by any student or group of students on:

- Display of noisy, disorderly conduct, teasing, excitement by rough or rude treatment.
- Handling unruly activities which may cause annoyance.
- Undue hardship, physical or psychological harm or create apprehensive fear in a fresher.
- Asking the students to do any act or perform something which any student would not
 do in the ordinary course and which causes him/her shame or embarrassment or
 danger to his/her life, etc.
- · which may put human dignity a threat.

The college has a vigilant anti-ragging committee to prevent and eradicate the menace of ragging of any type within the college campus under this banner a student may raise a complaint regarding any matter related to their stay in the college campus or beyond, any instance of workplace harassment is solved at lowest possible level of authority.

The Committee comprises of faculty members and student representatives from different streams. The committee meets offline time to time to discuss the anti-ragging directives received from UGC and put them into action. The committee meets invariably in the beginning of the academic session to discuss the modalities. The anti-ragging committee is reconstituted every year like any other staff association committee as per the college directive. It ensures prevention of ragging by frequent and surprise rounds in the campus.

We are proud to ensure a safe environment.

Members:

| President | Dr. M. Devika, Principal SVC, Mysuru |
|----------------------------|---|
| Convener | Dr, M.K. Manjula Associate Professor of Chemistry, SVC |
| Members | Sri H.R. Krishnamurthy Assistant Professor of Chemistry, SVC Sri. D. Shivashankar |
| | Physical Education Director, SVC |
| Student Representatives | Vasundhara Hegade (CBZ) |
| | Nethra B (PCM) |

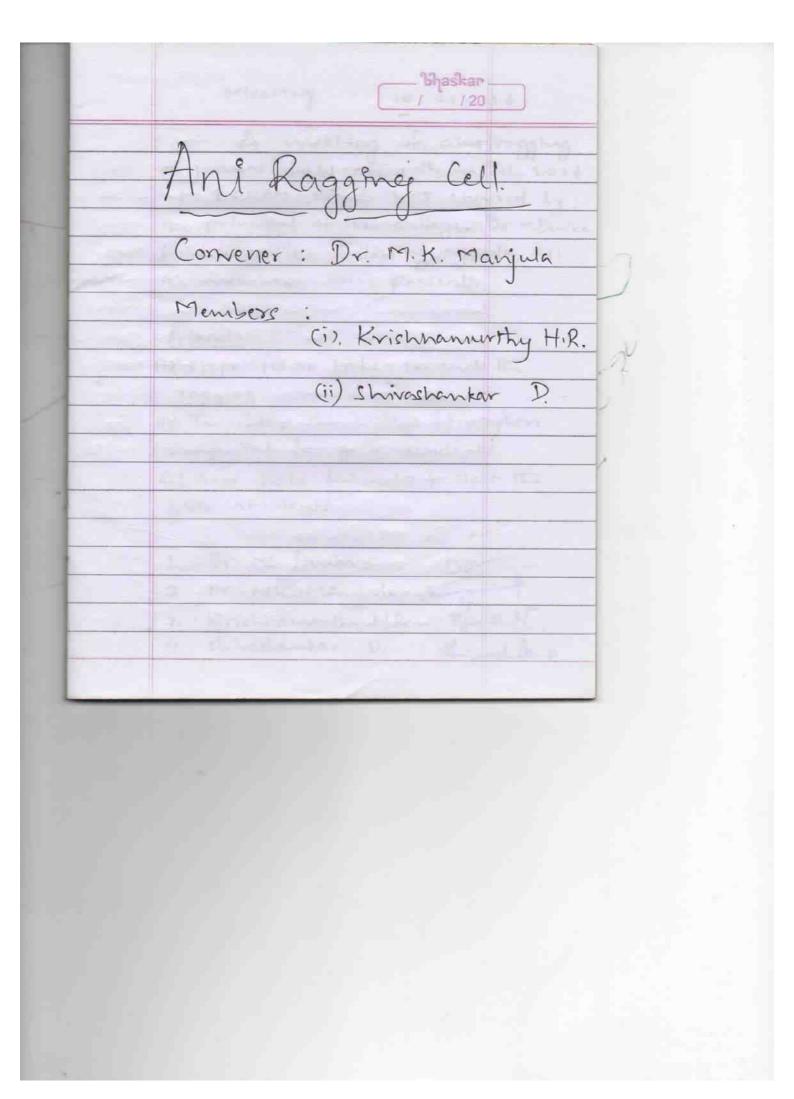
Principal Sarada Vilas College Mysore - 570 004

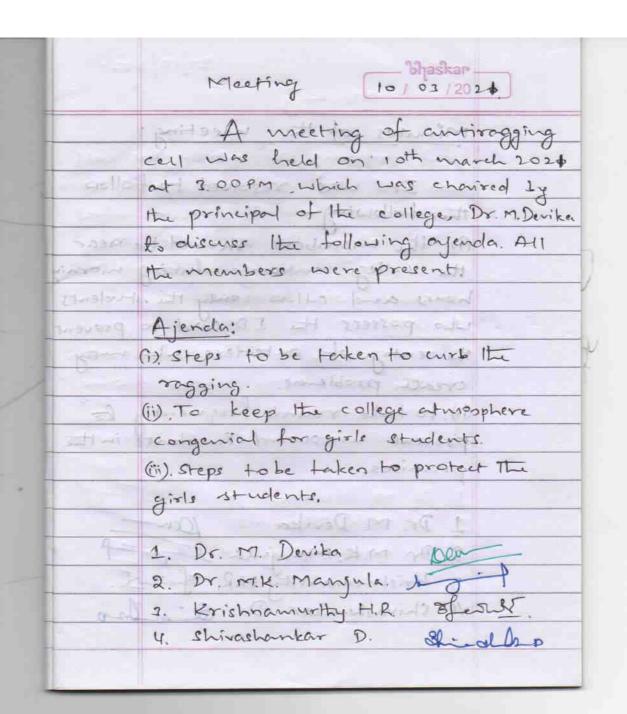
Dr. M. K. Manjula

Convener

Anti-Fragging Cell

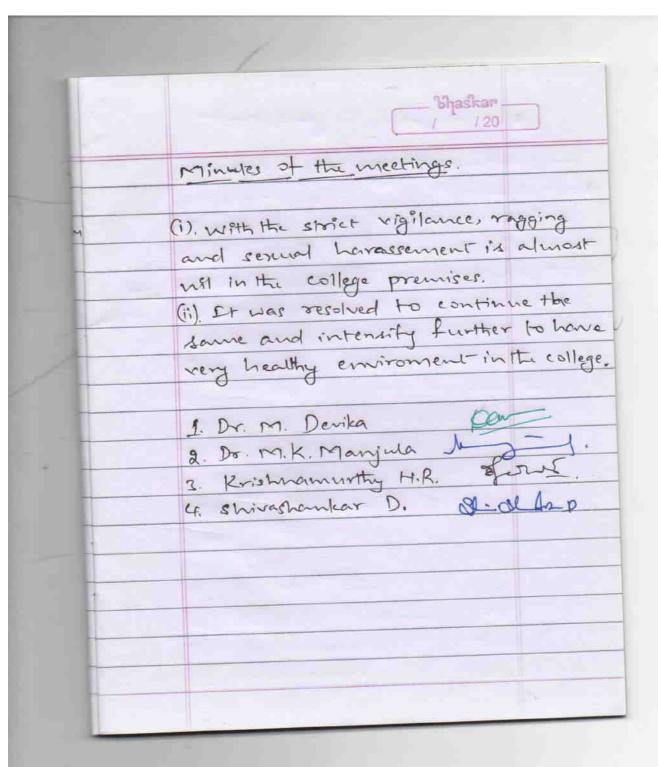
SVC, Myswrll





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| | the college entrance during mo |
| | hours and allow only the stude |
| | who possess the ID card to pre- |
| 1 | the entry of outsiders who ma |
| | create problems. |
| andala | (ii) to take rounds frequently to |
| | prevent untoward Pricidents in |
| | promises. It dot and the |
| | And the street of the street o |
| | 1 Dr. M. Devika pen |
| | 2 Dr. M.K. Manjula & |
| | 3. Krishnamurtty H.R. Ferry. |
| THE | 4. Shivashemkar D. Be of Asso |
| | B Q wasterward y |

| | 97/10/2021 Meeting |
|--|--|
| | |
| | A meeting of our times in |
| | A meeting of antiragging cell was held on 27th oct. 2021 at 4,00 |
| | which was chaired by the principal |
| A THEAT | of the college, Dr. M. Devika lo |
| | oliscuss the following ajenda. All the |
| All . | members were present. |
| | Ajenda: |
| | (i) To oversee the suplementation |
| THE STATE OF THE S | of the resolutions possed during |
| | previous meeting. |
| 100 | (ii). Overall assessment of the situation |
| | |
| | 1. Dr. M. Devika poem |
| | 2. Dr. M. K. Manjula 100 P. |
| | 3. Krishmannorthy H.R. Efesul. |
| | 4. Shriashankar D. Stiglas |
| | |
| | |
| | |
| | |



SARADA VILAS EDUCATIONAL INSTITUTIONS.(Regd.) MYSURU SARADA VILAS COLLEGE

Krishnamurthy Puram, Mysuru

ANTI RAGGING COMMITTEE A REPORT

| Name of the college | Number of women harassment cases reported | Number of persons against whom action is initiated | Number of Harassment cases resulting in death of | |
|--------------------------------|---|--|--|--|
| Sarada Vilas College Mysuru | NIL | NIL | persons NIL | |

Dr. M. K. Manjula Convener, us commettee, Convener, us connecte, Antivassins, las Antivassins Carada Carada Mysuru.

Principal ada Vilas College Mysore-570 004

Sarada Vilas Educational Institutions®

Sarada Vilas College

Krishnamurthipuram, Mysuru

Prevention Of Harassment of Women Committee Minutes of the Meeting, 2020-21

Date: 18th March 2021, Thursday (4.00 PM - 5.00 PM), Venue: Chemistry lab

Presided by,

Dr. M K Manjula, Convenor, Prevention of Harassment of Women Committee, Sarada Vilas College, Mysuru.

Members Present:

| Sl.No | Name of the Faculty | Signature |
|-------|-----------------------|-------------------|
| 1 | Mrs. Suganthi S Singh | sugarthic s. sing |
| 2 | Mrs. Shakunthala | She |

Agenda:

- To handle the responsibilities of the committee members towards Prevention of harassment of women in the institution
- To look into the matter of harassment of women in the institution

Minutes of the Meeting:

- All the members of the committee gathered at Chemistry lab to discuss the matters of the committee. The Convenor welcomed all the committee members.
- The members discussed about seeking advice of societal concern personalities like an advocate, police, doctors, social workers etc.
- It is decided to take permission of management and invite the any two above mentioned professional to the institutions to bring awareness among the student and faculties.
- The complaints/ quarries if any by the student or faculty members about harassment were examined. Since no complaints / quarries were received by the student or faculty members about harassment, meeting was concluded.

Convenor

(Prevention Of Harassment of Women Committee)

SARADA VILAS COLLEGE

Krishnamurthypuram, Mysuru

PREVENTION OF HARASSMENT OF WOMEN COMMITTEE REPORT FOR THEACADEMIC YEAR 2020 -2021

Prevention of harassment of women committee works towards the prevention of sexual harassment of women/girls in the institution. The committee is continuously monitoring the matters related to the problems of harassment in the college campus. In the academic year 2020-2021, no as such cases were reported in the college.

| Name of the college | Number of women/girls harassment cases reported | Number of persons against whom action is initiated | Number of Harassment cases resulting in death of persons |
|-----------------------------------|--|--|---|
| Sarada Vilas College Mysuru | NIL | NIL | NIL |

Convenor

Principal

Principal Sarada Vilas College Mysore - 570 004 short List of students who attended the grivance Redressal meeting held on 06/09/2021 at 3.30 pm DATE: PAGE:

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| 20105 | Ajay-lin | - Flur | 15 nell. |
| 20110 | Bhaskas, B | Bh wyaw, Bolo | my niu= |
| 20115 | DHANUSH. H. B. | De La vita | wind. |
| 20106 | Anithas, B | Autho S. B | w:ll |
| 20112 | childrand CT | chear | mod NEUE |
| 20103 | Bharath. D | Blignathin . | nedla |
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| 20102 | ABHUSHK.K.M. | Aldisher K.M. | VE NOTCE A |
| 20114 | Dhanush D.B | Shaneut DB | word Nell az |
| F0108_ | AvinashiH | Aug. H | Lober Will rades |
| 20113 | Dargham R 4 | Dunal | Drinking water & |
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| 4018 | RAUE KUMAR.S | Run Ja Ila | talachroom |
| 9090 | Shiva tumanice | Shatim | man Nill, mo |
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| 9098 | Vagun bumor, B | Ontole.B | cleaning of |
| 9083 | Thejas Gouda. B | Tripol gowdo. B | sugargmi maarikaa |
| 9096 | Villas, R | Mes P - Loo | Washoom Emporer. |
| 9.087 | Vinod Lumas HS | V. Kumas. | Sometimes improbes washroom fairly. |
| 91021 | Yashwatngouda 4.8 | Kag hitrgrandar-s | washroom clean |
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| 9057 | vedgelle 3. | harrays las as | washroom problem |
| 9065 | Ablisher. S | Ally by | clean the playing field |
| 19066 | Adithya Bharatnay N | Awy 5 hota will | Construction work Hammering |
| 9067 | Amouth Sagar | Auto- | canteen facily: Afternoon lunch |
| 9094 | Ananya. H.B | Anna HB | Well. |
| 9065/ | Suchana | | 01811 |
| 9083 | Basavanna C | ES. | extend lunch boll |
| No. | | 73 | 15 minutes. |

| | | , n | ATE: PAGE: |
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| Roll | NAME | SIGNATURE | 1 |
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| 9072 | Chetherh. M | Chithurh M | Hot alringing |
| 9070 | chanden c. p | chandam. | Easterned lunch time |
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| 9103 | Bindu. | Banda | Will Sominutes |
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| 20123 | Lakshmana Ga | Lakshronava G.s | 21911 |
| 20120 | Keerthaja T.K | Tunja | nell |
| 20118 | Ganesh.D | Cranis | Nill |
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| | Solution to th | Circivance menti | oned by students. |
| | | i problem was a | |
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| | | as difficult (t | |
| | | were given the | |
| | time duration | . Hammering son | and was Caused |
| | because of sur | coration work, | which was also |
| | | mmittee looked is | |
| | | and rolved the | |
| | Sugarthi . S. Sngl | 74 | Con |
| | CONVENER | 74 | PRINCIPAL |

SARADA VILAS COLLEGE, MYSURU.

GRIVANCE REDRESSAL COMMITTEE FOR 2020 - 21

As per the rules and regulations for students in an institute 'Grievance Redressal committee 'of Sarada Vilas College for the duration of 2020- 21 was constituted with following staff members in different position to enquire the nature and extent of grievance.

| Staff Name | Designation | a. |
|-----------------------|---|----------------|
| Dr. M. Devika | Principal | Signature |
| Smt. Suganthi S Singh | 1 2 3 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | Dav |
| Dr. A. N. Jyothi | Convener | Sugarti, S.S.n |
| | Member | T.A.A. |
| Smt. Shakunthala | Member | Sign That |
| Dr. Govindaraju. M | Special Invitee | MOST |

<u>Objectives</u>

To investigate and review complaints or grievances of students and faculties.

To create awareness of availability of members for students and faculties to report grievances.

To investigate the cause of grievances.

To ensure effective solution depending upon the gravity of the situation.

The grievance committee takes care of the following

Complaints of the student, from the Scheduled Castes, the Scheduled Tribes, other backward classes, minority or disabled categories.

Non publication of prospectus/ broacher as specified.

Denial of quality education as promised at the time of admission.

Publishing any information in the prospectus, which is false or misleading and not based on facts?

Delay in conduct of examinations beyond that specified in the academic calendar.

On provision of student amenities as may have been promised or required to be provided by the institution.

Non transparent or unfair evaluation practices.

Minutes of the meeting held on 6th September 2021 at the A V Hall to solve the grievance faced by the students.

The major problems faced by the students during 2020-21 were related to the new mode of education (online mode). Each student had a different issue depending upon the place of his/her stay. The committee tried to solve these issues so that all students were not denied of their basic education. Notes for the exam were given immediately, so they can understand it much better during the online mode. With the cooperation of students and faculty members all these problems were amicably solved and the college obtained good results. The class representatives were taken into confidence and the college put one representative in each group to monitor any issues which

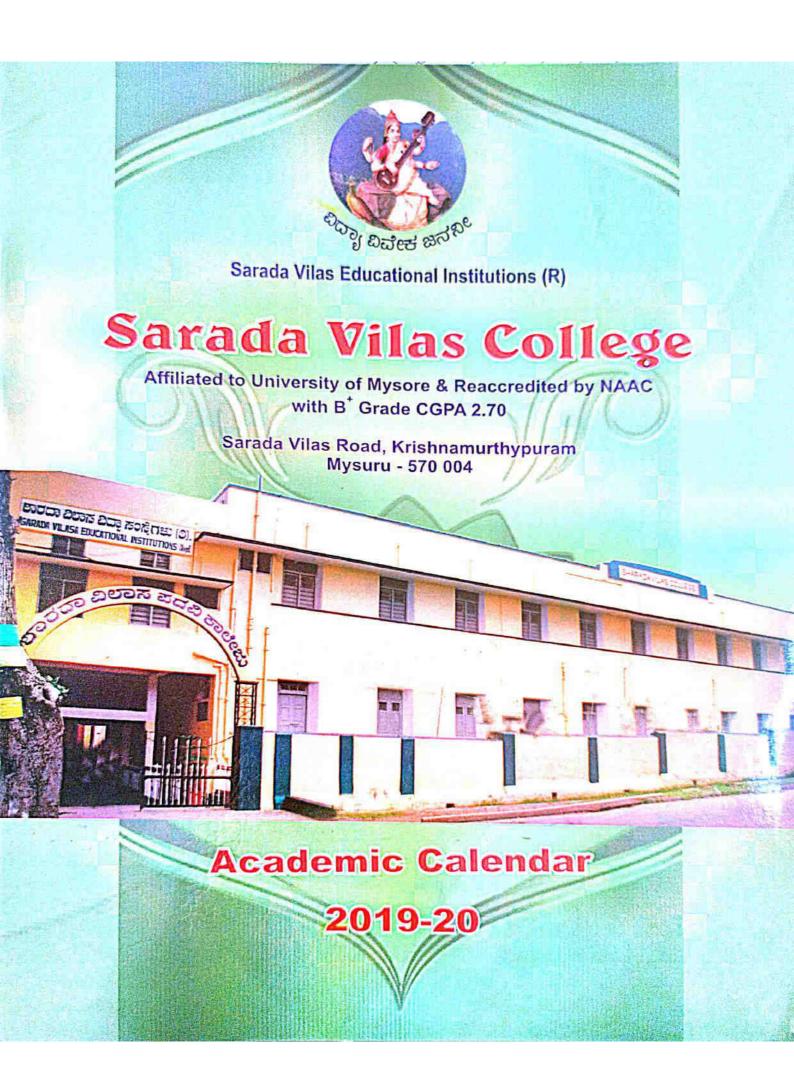
was bought to the committee immediately. The committee analyzed the problems and gave solutions to it. Few students had problem related to drinking water facility. This problem was solved by the institution by installing a RO plant inside the college campus. Few students complained about the hygiene of the washrooms. This problem was also solved by appointing a new set of housekeeping staff to cater the same. Extension of lunch time was difficult, since teaching staff and students were allotted the same duration. Hammering sound was caused because of renovation work was in progress, which was also resolved. The committee looked into each minute detail and resolved all the grievances faced by the students.

CONVENER

SUGANTHI S SINGH

PRINCIPAL

Dr. M. DEVIKA



| 10. | Discipline: | Convener Members | : | Dr Satyanarayana Smt. N. Achyutha Sri D Shivashankar, Sri Vijaya Kumar Dr. Jagadeesh Krishna, Sri M. R.Prathap, Sri D.Shivashankar Sri Chethan, Sri Naveen Kumar Sri K. Kishor, Sri M. Raghuhar Sri P. Likith Clement |
|-----|-------------------------------------|---------------------|-------|---|
| 11. | Campus Maintenance | Convener Members | : | Smt. S .Kanchana Smt. Jyothi A. N., Smt. Mamatha K. P. |
| 12. | Anti Ragging Cell: | Convener Members | : | Dr. M. K. Manjula Sri D. Shivashankar Sri H. R.Krishnamurthy |
| 13. | Grievance Redressal: | Convener Members | | Smt. Suganthi S. Singh Dr. M. Devika Dr. S.Vimala Smt. Shakunthala, Smt. A. N. Jyothi, |
| 14. | Prevention of Harassment of Women | Convener Members | ** ** | Dr. M. Devika Dr. M. K. Manjula Smt. Suganthi S. Singh Smt. Shakunthala |
| 15. | Career Guidance and Placement Cell: | Convener Members | | Smt. A. N.Jyothi Dr. Jagadeesh Krishna Sri M. Raghuhar |
| 16. | Publicity | Convener Members | : | Sri. R. A. Manjunath Sri H.R.Krishnamurhty Sri D. Shivashankar |
| 17. | Website Maintenance | Convener Members | : | Dr. Jagadeesh Krishna Sri Karthik |
| 18. | CBCS Nodal Officer (U | Jniversity) | : | Sri K. Umakanth |
| 19. | CBCS Subject Coordina | ators | : | Head of the Departments |

The highest education is that which does not merely give us information but makes our life in harmony with all existence. - Rabindranath Tagore

Sarada Vilas Educational Institutions®

Sarada Vilas College

Krishnamurthipuram, Mysuru

Prevention Of Harassment of Women Committee Minutes of the Meeting, 2019-20

Date: 16th October 2019, Wednesday (11.30AM - 12.15 PM), Venue: Botony lab

Presided by,

Dr. Devika M, Convenor, Prevention of Harassment of Women Committee, Sarada Vilas College, Mysuru.

Members Present:

| Sl.No | Name of the Faculty | Signature |
|-------|-----------------------|-------------------|
| 1 | Dr. M K Manjula | Mans |
| 2 | Mrs. Suganthi S Singh | Sugartti. S. Snyl |
| 3 | Mrs. Shakunthala | Sh |

Agenda:

- To be aware of the responsibilities of the committee members towards Prevention of harassment of women in the institution
- To look into the matter of harassment of women in the institution

Minutes of the Meeting:

- All the members of the committee gathered at botany lab to discuss the matters of the committee. The Convenor welcomed all the committee members.
- The members discussed about seeking advice of societal concern personalities like an advocate, police, doctors, social workers etc.
- The complaints/ quarries if any by the student or faculty members about harassment were examined. Since no complaints / quarries were received by the student or faculty members about harassment, meeting was concluded.

Convenor

(Prevention Of Harassment of Women Committee)

SARADA VILAS EDUCATIONAL INSTITUTIONS(R) MYSURU SARADA VILAS COLLEGE

Krishnamurthypuram, Mysuru

PREVENTION OF HARASSMENT OF WOMEN COMMITTEE REPORT FOR THE ACADEMIC YEAR 2019 -2020

Prevention of harassment of women committee in the Institution is formed in order to monitor the matter relating to the prevention of sexual harassment of women/girls in the institution. The committee is continuously monitoring the matters related to the problems of harassment in the college campus. In the academic year 2019-20, no as such cases were reported in the college.

| Name of the college | Number of women/girls harassment cases reported | Number of persons against whom action is initiated | Number of Harassment cases resulting in death of persons |
|-----------------------------------|--|--|--|
| Sarada Vilas College Mysuru | NIL | NIL | NIL |

Convenor

Principal

Principal Sarada Vilas College Mysore-570 004

Sarada Vilas Educational Institution ® Sarada Vilas College Krishnamurthypuram, Mysuru.

Report

on

Grievance redressal committee for the Academic Year 2019-20

The UGC has given the guidelines for all the colleges to set up the Grievance redressal cell/committee to provide a mechanism for redressal of the student grievances and ensure the transparency in the admission process, evaluation process and to prevent the unfair practices in the college and to solve the problems of the students related to the facilities of the college. The function of the committee is to look into the matters of the harassment, ragging and problems of the students and to timely resolve the issues.

The Grievance redressal committee in our institution is constituted to resolve the issues relating to harassment, ragging and problems of the students faced related to the academic and non academic matters. The committee is actively working in order to solve the problems of the students. Our institution is having the committee of 4 members in the grievance redressal committee.

The following were the members of the grievance redressal committee:

Mrs. Sugandhi Singh-Convenor Dr. Devika M-Member Mrs. Jyothi A N - Member Mr. B S Mahendra-Member

Objective of the grievance redressal committee:

The objective of the Grievance redressal committee is to develop the positive and responsive environment in the institute among the various stakeholders in order to maintain the pleasant atmosphere in our educational institution.

Scope:

The committee will deal with the following issues of the students:

- · Academic matter related to admissions, evaluation, examination
- Financial Matters related to timely payment of fees dues, scholarship issues and other fees (fees Concession matters are excluded).
- · Matter related to facilities and infrastructure.

Procedure for lodging complaints:

The students can feel free to give any complaint either in writing or oral to the committee members and they can drop the complains in their respective departments for which solution is expected by the students.

Procedure for solving the complaints:

The committee of our institution will carefully examine the various complaints received by the students. The problems of the students will be solved generally between 3 to 5 working days. The magnitude of the problem is varied and accordingly the solution will be provided for each problem.

In the academic year 2019-20 total 15 problems were received related to academics, facilities and infrastructure problems. The problem received has been forwarded to the committee members and each problem is analysed in order to understand the magnitude of each problem. The committee carefully examined the details about the problems and the periodic meetings were conducted to resolve the issues of students and the problem generally addressed within 3 working days from the receipt of the problem. All the cases were carefully examined and genuine effort was put in order to solve the problems and some problems were forwarded to management which requires the management involvement to solve the problems. The 15 issue which were raised by the students is reflected in the minutes of the meeting which is enclosed. There were no problems related to harassment, ragging during the academic year 2019-20

The table showing the statistics of Grievances redressed during the academic year 2019-20

| Name of the college | Number of women harassment cases reported | Number of persons against whom action is initiated | Number of Harassment cases resulting in death of persons | Number of Ragging cases reported | Number of complaints received related toAcademics facilities and infrastructure |
|------------------------------------|--|--|--|--|---|
| Sarada Vilas College, Mysuru | NIL | NIL | NIL | NIL | 15 |

Convenor Convenor

Principal

Principal Sarasla Vilas College Mysore - 570 004



Minutes of Meeting Govievance Rednessal

Committee - 2019-20.

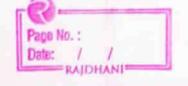
Convener & Smt. Suganthe 5. Singh

Membegg: Dr. M. Derika

Dr. S. Vimala

smt. shakunthala

Smt. A.N. Jyothi

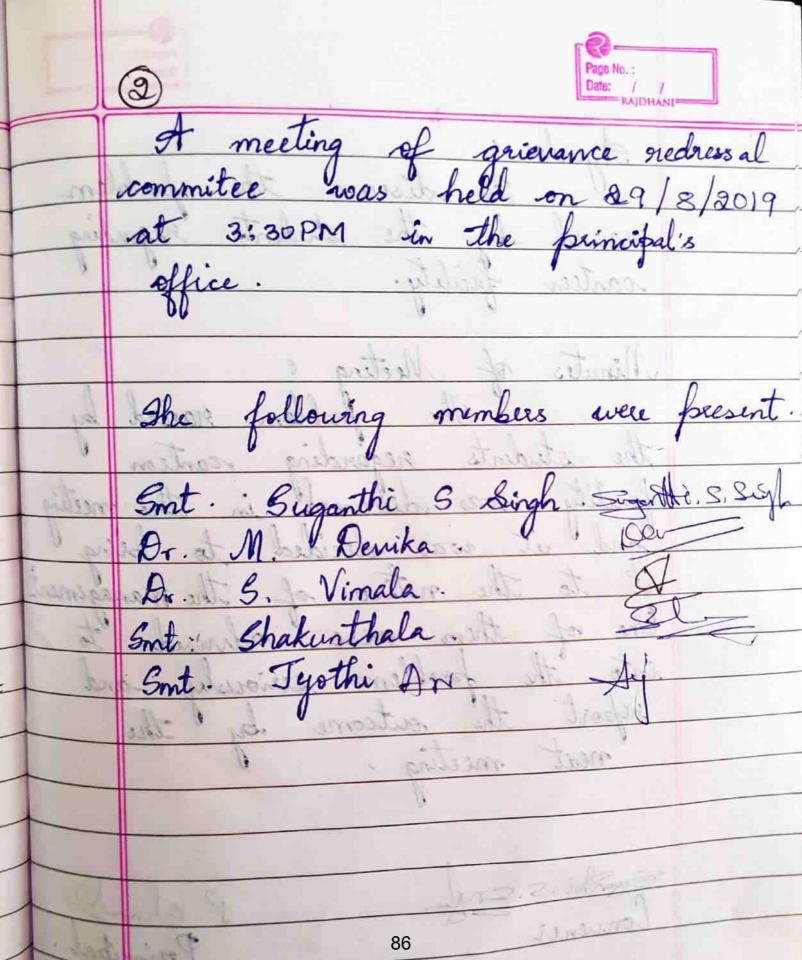


The Governnce redoressal committee meeting was conducted on 13/6/2019 Jat 3:00 PM in the Porincipal's Chamber.

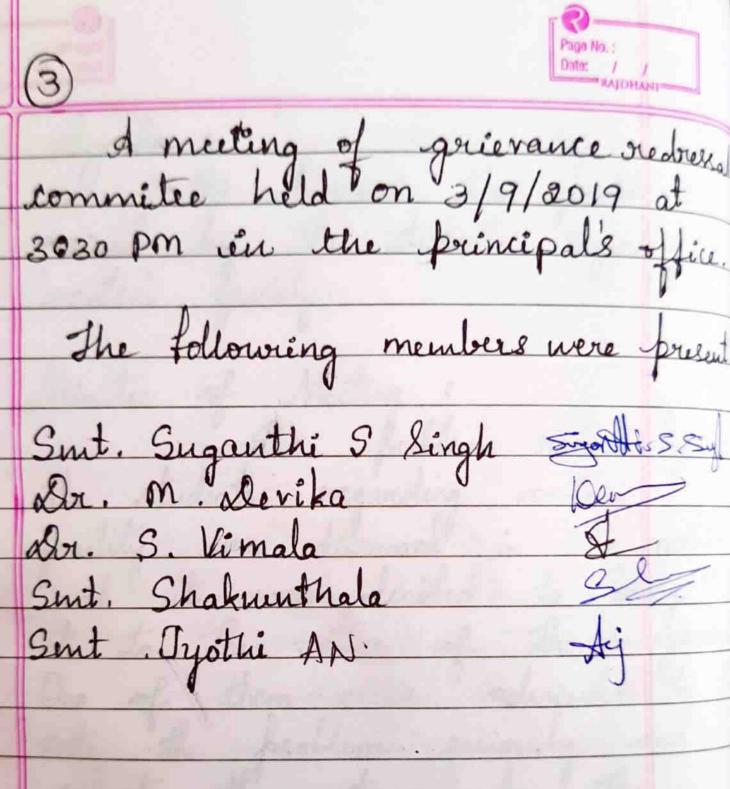
The following members were Poresent:

Smt. Sugarthi & Singh Singh Singh And Miss And Merika Common Sont. Shakun thala Shakun thala Smt. Shakun thala

Agenda: To appoint second year students in the Governnce Redoressal cell Minutes of Meeting: The students forom second year will be appointed in the governnce cell form next academic year. so that the student Siepsiegentation could be part of the committee for longer time and help us to contribute Mose espectively. P. Shark convenes Perincipal Surada Vilas College 85



Agenda & discurs the problem oraised by the students regarding canteen facility. Minutes of Meeting & The problem raised by the students regarding canteen faulity was discussed in the meeting and it was decided to being it to the notice of the management. One of them were advised to ? into the problem seriously and report the outcome by the next meeting. P. Sharl Swanthi , S. Engl Principal. Convener Sarada Vilas College Mysore-570 004 87





Agenda:

To discuss the problem raised by the students regarding wifi facility for computers

Minutes of Meeting:

The problem raised by

the students regarding to provide

computers with high speed internet

browsing facility. Access to thousands

of e-journals, e-books, e-theses and

digital repositories etc. was discussed

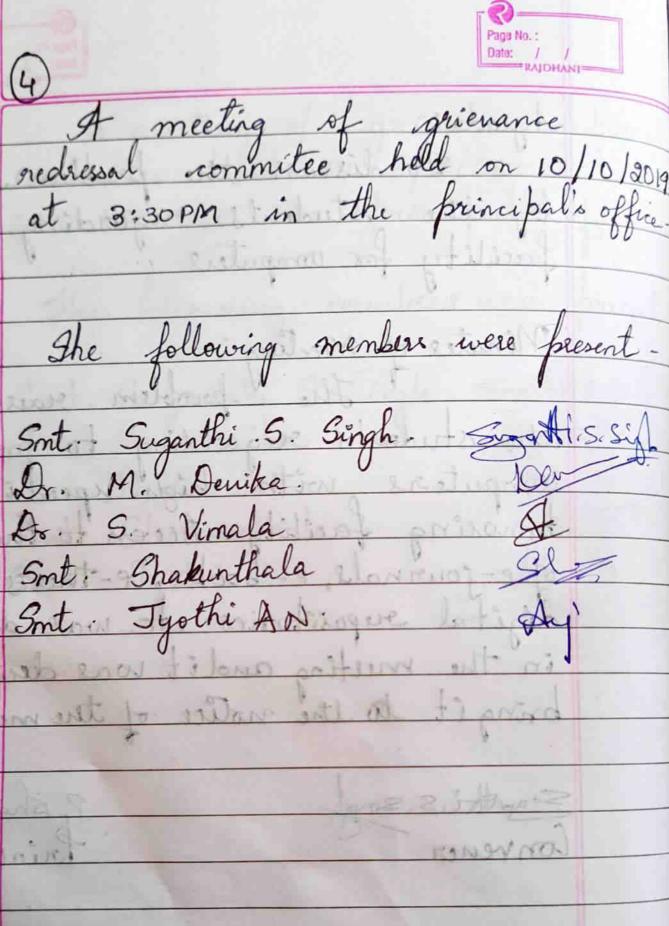
in the meeting and it was decided to

bring it to the notice of the management

Convener Convener

P. sharted Bringpal

Principal
Sarada Vilas College
Mysore-570 004





Agenda " raised by the students negarding extra liesure time for sports. Minutes of meeting 6 The problem raised by the students regarding the need of eatra time for sports was discussed in the meeting . Since, there is shortage of time in covering syllabus students were not made to involve in sports to a maximum extent. The commitée decided to froude atleast two hours per week for Endulging the students in sports Swant , s. singh P. Shaule

Principal

coords Vilas College

Pouncipal

convenes



(5) oredressal committee held on 4/1/2020 at 3:30 PM in the Principal's office The following members were present Smt. Suganthi S Singh Smoth SSign Dr. S. Vimala Smt. Shakunthala Smt. Jyothi An



Agenda:-Studente requested fot one day colour dress.

Minutes of Meeting:

The students had orequested for one day colour dress. But because of many problems and it is difficult to identify the students in colour dress. Committee have decided not to permit the students in colour dress but later the committee members decided to grant one day for colour dress with proper dress code.

Just itte

convenes.

Porincipal.

Service Vilas College Mysose-570 004



A meeting of governonce stederessed committee held on 17/2/2020 at 4:30 PM in The Poincipal's oppice

The following memberg were Poresent

Dor. S. Vimala

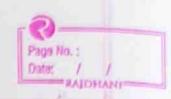
Smt. Shakurthala

smit. A.N. Jyothi



To discuss the Pooblem onized by the students steposoling drinking water Pooblem Minutes of Meeting 3 The comittee memberg discussed the Popolems faced by the studente ine to have a downking water parility in the campus as the students abre faring many digeoses Pooblems and I so many health issues so the committee memberg one discusses about it serious

derided to perouide a good Ro drinking water farility



in the college campus.

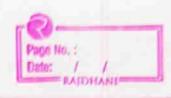
convener convener

P. Shaws Pourripal

Principal
Sarada Vilas Collega
Mysore-570 004

1850 C. J. W.

Too with a find the Time



A meeting of grievance redusal committee held on 34/2/2021 3:30 PM in the principal's office.

The following members were present

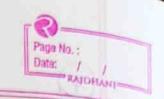
Sugarthi S. Sirgh Signth, S. Single Derika.

Dr. S.

Dr. S. Vimala

Smt. Shakunthala.

Smt. Jyothi An. Aij



Hagenda 6naised by the students regarding restroom problem. Minutes of meeting eby the students oregarding the need of a proper restroom was discussed in the meeting. bust students were in need of a Sanitary napkin disposal system. This was taken seriously and was decided to being it to the notice of the management Sugarthic S. Single P. Shawl

Principal
Sanda Vilas College
570 004

Pourcipal

Convenes

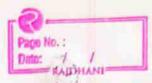


A meeting of grievance oredressal committee held on 9/3/2021 at 3:00 pm in the principal chamber

The following members were present.

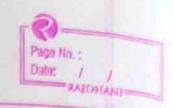
Smt. Suganthi S. Singh Small Sisyl Dr. M Devike
Dr. Vimale
Smt Shakunthale

Smt Jyothi dy



Agenda:
To discuss the problem raised by the students regarding parking facility. Minutes of meeting The problem raised by the students regarding the need of proper parking facility inside the campus. On this regards it was decided to meet management along with principal to give reguest for solving the problems. As street parking is not safe for The vehicles. P. Shauls Eugente, S. Single Principal. Con vener

Principal
Sarada Vilas College
Myrore-570 004



at 2:30 pm in the Principal chamber

The following members were present.

Dr. M. Derika Singh Swenth S. sty

Dr. S. Vimola

5ml- Shakunthala

Smf- Tyothi Ai

S)

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ton in printing Just x



Agenda
To discuss the problem raised
by the student regarding
smoot dass facility.

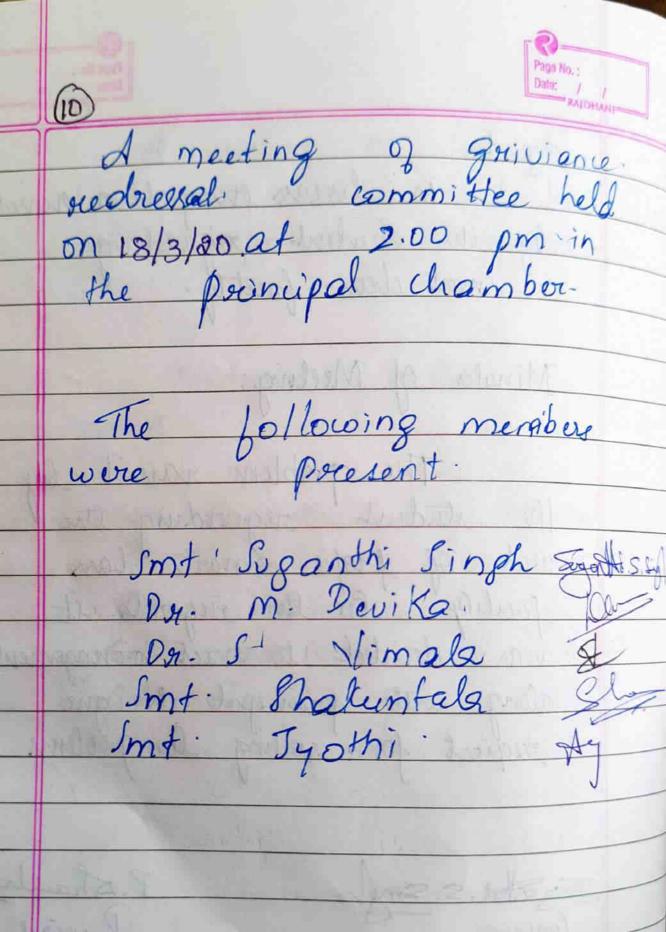
Minutes of Meeting:

The problem ravid by
the students regarding the
need of props smart class
facility. On the regards it
was decided to meet management
along with principal to give
regart for solving the problems.

Convenor Sissiff

P. Shamb

Sarada Vilas College





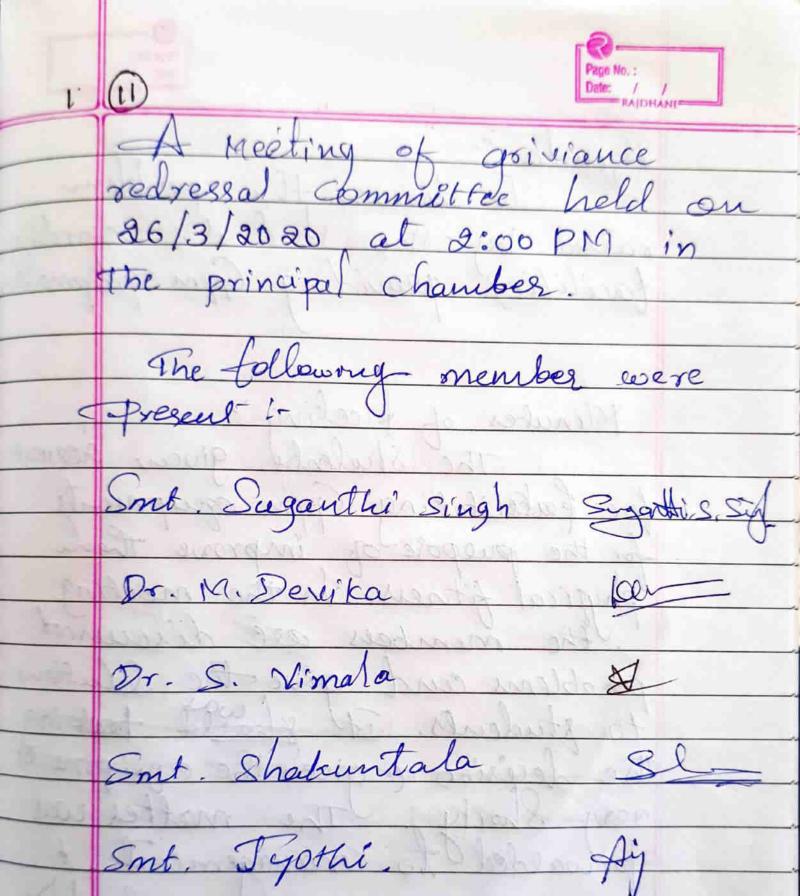
Agenda:
To distens to peroblem
Haired by the students
repatholonic aquaguard
faitities in few corners
of the college.

Minutes 9 meeting.

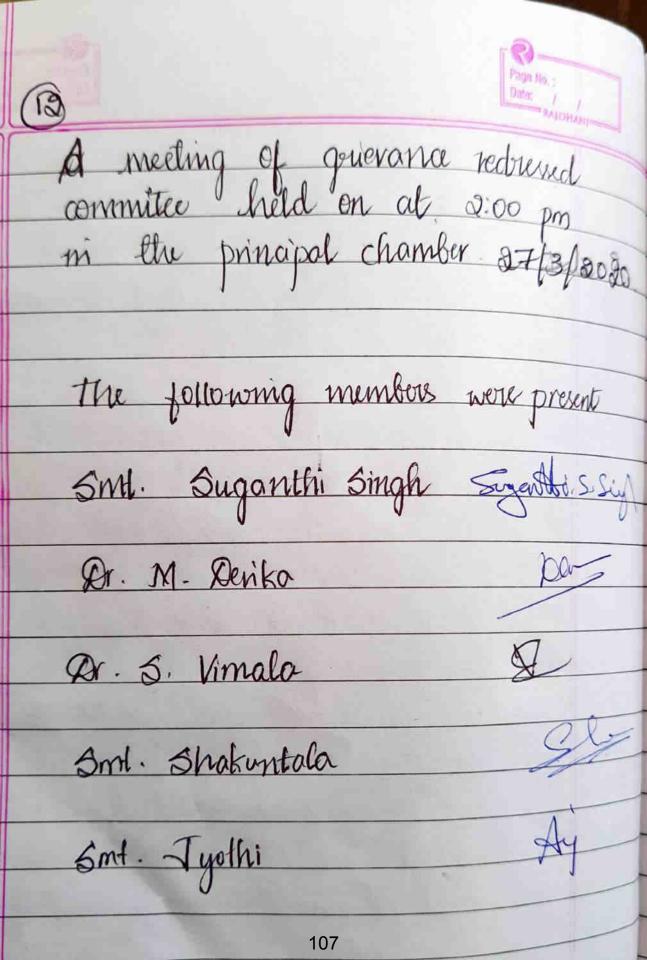
The publem raised by
the students reparding the
need of aquiapsand was
plisaised and was briought
to the notice of the principal
for further action.

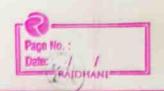
Conveyes

Principal
Principal
Sarada Vilas College
Mysss-570 004



Agenda :tacilities providing Gymequipment Minutes of preeting's The Students given request for fatelitating Gym equipments
for the puepose of improve them
physical fitness. In the meeting
the members are discurred to students. It should tocking the decession & given the equipments forwarded to nanagement to nauagement . t J. Shawly Sugarthi. S. Singl.





Agenda:
To viscus the problem
rassid by the students regarding
indoor games pailly in the campus.

Minutes of meeting:

The problem raised by

the students regarding the need of

indoor game facility in the college

campus. On this regards it was

decided to meet management along

with principal to give request for

solving the problems.

Convenor Convenor

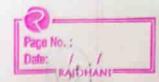
P. Shauld Principal.

Principal

Seeds Vilas College

Mysore-570 004

redressal committee held on 3/4/2000 at 3:30 PM en the principals office The following members were present Smt. Suganthi. S. Singh Synthesey Dr. S. Vimala Smt. Shakurthala Smt. Typthie A. N edving the problems. 109



Jo extend library hours to students during examination period Minutes of Meeting 5The students given request for extend library hours during exam time. So that it will be more helpful for students to read and siere good marks en exams. On this regards it was decided to solve this problem bring it to The notice of the management Convener P. Shamb Principal

110

Sarada Vilas College Mysore-570 004

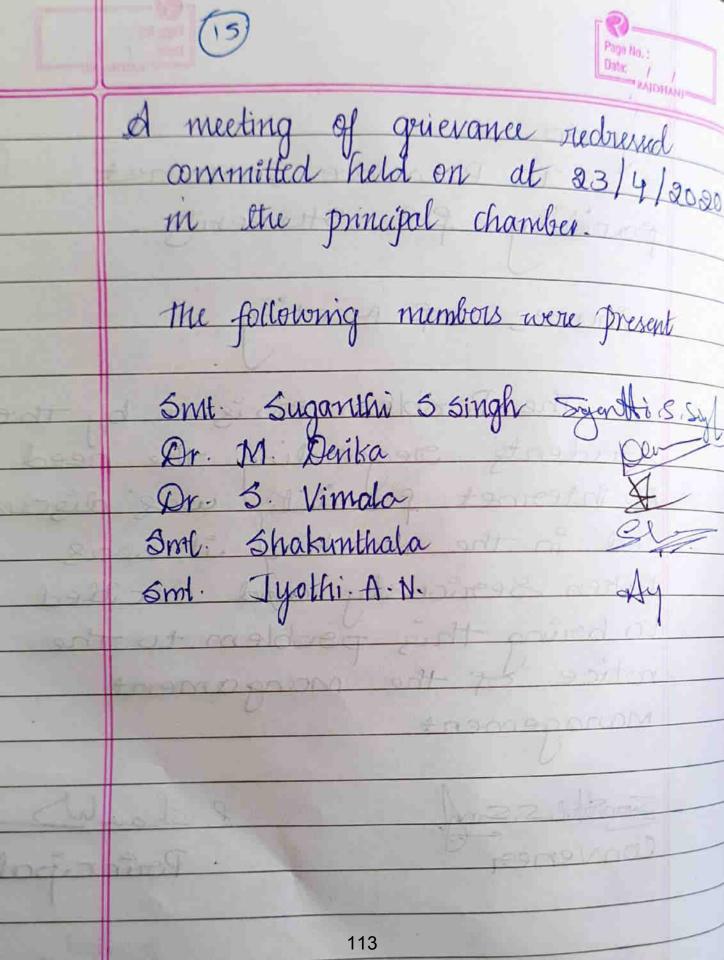
A meeting of govievance redress committed hold on 16/4/2020 at 12:30 pm in the Pountipal chamber The following memberg were Paesent. U Smt. Suganthi S. Singh Synthis Dor. M. Devika Dr. S. Vimala smt shakun thala Smt Jyothi A.N. DESTRUCTIONS



Agenda: TO Populate Internet farility for students minutes of meeting The Porblem Diaised by the students oregooding the need of internet farility was discuss -ed in the meeting it was taken seriously and derided to bring this problem to the notice of the mangament Management

Convener Pointipal

Principal
Sarada Vilas College
Mysore-570 004





Agenda
To provide proper bench
for students.

Minutes of Meeting

the problem naved by the students regarding the need of propor bench was discussed in the meeting it was taken surrountly and decided to bring the problems to the notic of the management per professor needful action.

Convener Convener

P. Shauls Brincipal.

as a stage

Sarada Vilas College Mysore-570 004



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Sarada Vilas Road, Krishnamurthypuram Mysore - 570 004



Academic Calendar 2018-19

STAFF COMMITTEES FOR COLLEGE ACTIVITIES: 2018-19

Chairperson of all committees: Dr. M. Govindaraju.

1. Admission Convener : Smt. P. Dhanalakshmi

Members : Sri. Jagadeesh Krishna

Sri. R. A. Manjunath

2. College Timetable Convener : Smt Suganthi.S.Singh

Members : Smt. M Devika, Smt Pragathi

3. Students Forum and Convener : Smt. M. Devika,

Smt K B Vinutha, Smt S. Geetha.

Smt.H S Roopa, Smt .Pragathi

4. Literary Activities Convener : Dr S. Vimala,

Members : Smt. Lakshmi Krishna, Smt. K. M. Ramya

5. Career Guidance and Convener : Sri. Jagadeesh Krishna.

Placement Cell: Members : Smt A N Jyothi, Sri M. Raghuhar

6. College Examinations Convener : Sri K Umakanth

and Internal Assessment Members : Smt. Suganthi S. Singh

Smt A N Jyothi

7. Prevention of Convener : Smt. P. Dhanalakshmi

Harassment of Women Members : Smt. M Devika, Smt. S.Kanchana,

Sri Nagendra Kumar

Sri B. S. Mahendra

8. Anti Ragging Cell: Convener : Smt. S .Kanchana

Members : Sri N Sreenivasa, Sri D Shivashankar

Aim for success, not perfection. Never give up your right to be wrong, because then you will lose the ability to learn new things and move forward with your life. Remember that fear always lurks behind perfectionism.

-Dr. David M. Burns

STAFF COMMITTEES FOR COLLEGE ACTIVITIES: 2018-19

Grievance Redressal:

Convener

Sri. K. Umakanth,

Members

Sri A.V Ravishankar,

Sri B. S. Mahendra

Smt. H. S. Roopa

Discipline: 10.

Convener

Dr. M K Manjula

Members

Dr Satyanarayana

Sri D Shivashankar,

Sri Jagadeesh Krishna, Sri MR Prathap

Website 11.

Attendance 12.

Sri. Jagadeesh Krishna

Sri. A. V. Ravishankar.

Smt. Lakshmi Krishna

College Annual 13.

Magazine

Editor

Dr S Vimala

Members

Smt A N Jyothi, Sri S Yogesh

14. Library Advisory: Convener

: Dr Satyanarayana

Members

: Dr. M K Manjula, Sri M R Prathap

Dr C B Pradeep Kumar

Sports Advisory 15.

Convener

Dr R. Gururaja,

Members

Sri N. Sreenivasa, Sri Likith Clement

Sri B N Mahendra

. 16. Public Relations

Sri. R. A. Manjunath

17. Campus Maintenance Convener

Smt. S .Kanchana

Members

Sri R.A Manjunath

CBCS Nodal Officer (University) 18.

Smt P Dhanalakshmi

CBCS Subject Coordinators 19.

Head of the Departments

All of the top achievers I know are life-long learners. Looking for new skills, insights, and ideas. If they're not learning, they're not growing and not moving toward excellence.

-Denis Waitley

Sarada Vilas College

Krishnamurthipuram, Mysuru

Prevention Of Harassment of Women Committee Minutes of the Meeting, 2018-19

Date: 22nd October 2018, Monday (3.00 PM - 4.00 PM), Venue: Room No :16

Presided by,

Mrs. Dhanalakshmi P, Convenor, Prevention of Harassment of Women Committee Sarada Vilas College, Mysuru.

Members Present:

| Sl.No | Name of the Faculty | Designation | G: |
|-------|---------------------|-------------|---|
| 1 | Mrs. Devika M | Asst Prof | Signature |
| 2 | Mrs. Kanchana S | Asst Prof | Jan |
| 3 | Mr. B S Mahendra | Asst Prof | New |
| 4 | Mr. Nagendra Kumar | Asst Prof | 100 |

Agenda:

- To know the duties of the committee members towards Prevention of harassment of women in the institution
- To look into the matter of harassment of women in the institution

Minutes of the Meeting:

- All the members of the committee gathered at room number 16 to discuss the matters of the committee.
- The Convenor welcomed all the committee members of Prevention of harassment of women for the academic year 2018-19 for the meeting
- The Convenor intimated the roles and responsibility of the committee towards Prevention
 of harassment of women in the institution
- The complaints/ quarries if any by the student or faculty members about harassment were examined. Since no complaints / quarries were received by the student or faculty members about harassment, meeting was concluded.

Convenor

P. Shand

(Prevention Of Harassment of Women Committee)

Marala Kish of maranet

Sarada Vilas College

Krishnamurthipuram, Mysuru

Prevention Of Harassment of Women Committee Minutes of the Meeting, 2018-19

Date: 27nd April 2019, Saturday (11.30AM - 12.15 PM), Venue: Zoology lab

Presided by,

Mrs. Dhanalakshmi P, Convenor, Prevention of Harassment of Women Committee Sarada Vilas College, Mysuru.

Members Present:

| Sl.No | Name of the Faculty | Designation | Signature |
|-------|---------------------|-------------|-----------|
| 1 | Mrs. Devika M | Asst Prof | near |
| 2 | Mrs. Kanchana S | Asst Prof | then |
| 3 | Mr. B S Mahendra | Asst Prof | 86/1 |
| 4 | Mr. Nagendra Kumar | Asst Prof | 18 de |

Agenda:

• To look into the matter of harassment of women in the institution

Minutes of the Meeting:

- All the members of the committee gathered at Zoology lab to discuss the matters of the committee. The Convenor welcomed all the committee members.
- The complaints/ quarries if any by the student or faculty members about harassment were examined. Since no complaints / quarries were received by the student or faculty members about harassment, meeting was concluded.

Convenor

P. Thaul

(Prevention Of Harassment of Women Committee)

SARADA VILAS EDUCATIONAL INSTITUTIONS(R) MYSURU SARADA VILAS COLLEGE

Krishnamurthypuram, Mysuru

PREVENTION OF HARASSMENT OF WOMEN COMMITTEE REPORT FOR THE ACADEMIC YEAR 2018 -2019

Prevention of harassment of women committee works towards the prevention of sexual harassment of women/girls in the institution. The committee is continuously monitoring the matters related to the problems of harassment in the college campus. In the academic year 2018-2019, no as such cases were reported in the college.

| Name of the college | Number of women/girls harassment cases reported | Number of persons against whom action is initiated | Number of Harassment cases resulting in death of persons |
|-----------------------------------|--|--|--|
| Sarada Vilas College Mysuru | NIL | NIL | NIL |

Convenor

Principal

Principal
Sarada Vilas College
Mysore - 570 004

Sarada Vilas Educational Institution ® Sarada Vilas College Krishnamurthypuram, Mysuru.

Report

Grievance redressal committee for the Academic Year 2018-19

The UGC has given the guidelines for all the colleges to set up the Grievance redressal cell/committee to provide a mechanism for redressal of the student grievances And the ensure the transparency in the admission process, evaluation process and to prevent the unfair practices in the college and to solve the problems of the students related to the facilities of the college. The function of the committee is to look into the matters of the harassment, ragging and problems of the students and to timely resolve the issues.

The harassment, ragging and problems of the students in our institution is constituted to resolve the issues relating to harassment, ragging and problems of the students faced related to the academic and non academic matters. The committee is actively working in order to solve the problems of the students. Our institution is having the committee of 4 members in the grievance redressal committee.

The following were the members of the grievance redressal committee:

Mr. K Umakanth-Convenor
Mr. A V Ravikumar-Member
Mr. B S Mahendra-Member
Mrs. H S Roopa-Member

Objective of the grievance redressal committee:

The objective of the Grievance Cell is to develop the positive and responsive environment in the institute among the various stakeholders in order to maintain the pleasant atmosphere in our educational institution.

Scope:

The committee will deal with the following issues of the students:

- Academic matter related to admissions, evaluation, examination
- Financial Matters related to timely payment of fees dues, Scholarship issues and other fees (fees Concession matters are excluded).
- Matter related to facilities and infrastructure.

Procedure for lodging complaints:

The students can feel free to give any complaint either in writing or oral to the committee for which solution is expected by the students.

Procedure for solving the complaints:

The committee of our institution will carefully examine the various complaints received by the students. The problems of the students will be solved generally between 3 to 5 working days. The magnitude of the problem is varied and accordingly the solution will be provided for each problem.

In the academic year 2018-19 total 10 problems were received related to facilities and infrastructure problems. The periodic meetings were conducted to resolve the issues of students. All the cases were carefully examined and genuine effort was put in order to solve the problems and some problems were forwarded to management which requires the management involvement to solve the problems. The 10 issue which were raised by the students is reflected in the minutes of the meeting which is enclosed. There were no problems related to harassment, ragging during the academic year 2018-19

The table showing the statistics of Grievances redressed during the academic year 2018-19

| Name of the college | Number of women harassment cases reported | Number of persons against whom action is initiated | Number of Harassment cases resulting in death of persons | Number of Ragging cases reported | Number of complaints received related to facilities and infrastructure |
|------------------------------------|--|--|--|--|---|
| Sarada Vilas College, Mysuru | NIL | NIL | NIL | NIL | 10 |

Convenor

Principal

| DAGE NO | ARL | IN'S- |
|----------|-----|-------|
| PAGE NO. | | |
| DATE | 1 | 1 |

Minuter of Meeting Grievance Redressal

Committee - 2018-19

Convener: Sri. K. Umakanth

Members: Sri. A.V. Ravishan Kar.

Sri. B.S. Mahendra

Smt. H.S. Roopa.

0

PAGE NO.

A meeting of grievance redressal committee held on 08-06-2018 at 3.30 pm in the principal's

The following members were present.

J Sri K. Umakanth

2) Sri. A.V. Ravishankar Poust

3) Sri. B.S. Mahendra.

Mahendra.

n) 5mt. H.S. Roopa.

Phofor

Agenda > To discure the problems
regarding the water problem. Minutes of Meeting!
The problem raised by the students regarding the water problem was discussed in the meeting and it was decided to bring the proben to the notice of management and also decided to nominal one person to look into the water level in tank and to switch de on the motor segular in the working hours.

| | PAGE NO. DATE / / |
|---|-------------------------------------|
| | > An Mir in no other |
| | mattern . The neeting was |
| | concluded with the vote of |
| | Thanks. |
| | |
| - | James Min |
| | Convener Principal. |
| | |
| | Principal |
| | Sareds Vilas Callege Mysoxe-570 004 |
| _ | |
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| | · · |
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| | |
| | |

PAGE NO.

a meeting of grievance redressal committee held on at 3:00pmin the Principal's office.

The following members were present

is Sri. K. Umakanth

2) Sri. A.V. Ravishankor Dovish

3> Sn. B.S. Mahendra

Smt. H.S. Roopa

4

PAGE NO.

DATE / /

Agenda:

To discuss the problem raised by the students regarding the Canteen facility

Minutes of Meeting:

-> The problem raised by the students regarding the canteen facilities in the meeting and it was decided to bring the problem to the notic of mangement because due to shot of burch timings, students are not able to go out of campus and had their Purch in the short time. So in the meeting, decided to open contem in college primises shortly

PAGENO.

DATE / /

the needing was concluded with the vote of thanks.

Convenor

Principal
Principal
Sarada Vilas Gollege
Mysore-570 004



PAGE NO.

DATE / /

A meeting of grievance.

sedsesnal committee held

on 14/09/2018 at 4.00 pm

in the principal's office.

present. Jollowing members were

1) Soi. K. Umakandh

Parsla

rathernous synchis

Sri B.S. Mahendra

Toops

1 Confession

A. H.S. Roopa

DATE

PAGE NO. expressed this membern about the students dequest and majority Opinion that, In our co Dolminen many ninder concern college ax Valno working highly diffitult trace 4 > Hence the decision was taken not to provide any Colour doen + · She there in no of Concluded.

132

PAGE NO. DATE A Meeting of grievance redieval committeel held on 9/10/2018 (23:30PM en principal o The following numbers were Drik. Cmalanth of Sri. A.V. Ravishankar Povid OSni B.S. Machendra 133

PAGE NO. Hogenda : \$ 10 discuss and Dolve the issues raised by students. L'aulitate Indoor gamel inside of collège campus - Himutes of meeting ?-(1) The problems about the facilitate Indoor games enside of Collège campus., Studentes one orquesting about the indoor games, kaembers are descending in the neeting and members

ARUN'S-PAGE NO. DATE

are expressed their opinion regarding Majority of Sports Those students are requesting Indoor games some students la all participated in sports events tot, university level. For this reason the subject was descurred in the meeting 3) The Same Issues disussed & Forwarded to management.

Syste-570 004



a meeting of grievance redressal commitée held a 2:30pm in principal office.

The following members were present

Dri.K. Umakanth

i) Sn. A.V. Ravishankar

iii) Sn. B.S. Mahendra

M Sml. HS. Roopa.

Yours

Hoofbe

Agenda:

I To cliscus and solve the issue rand by slundents.

facilitate nous en the

Minetter of meeting:

More number of warbroom in the college campus students nor facing and discussing the problem.

in the meeting and members

PAGE NO.

Ou expressed their opining regarding the noon no of warbroom in the college campus only his no of warbroom one their and it was not cloon thence students requested more no of warbroom. For the reason the subject was discussed in the meeting and the meeting details were forwooded to management for further needful action.

Continue

Convener

Poincipal

Principal Vilas College Mysore-570 004



PAGE NO.

DATE / /

dommittee held on 26/12/2018
in principal office.

The following members were present.

1>. Srik. Umakanth.

Davi Sto

2) Sri D.V. Ravishankar

A61-

47 Smt. H.S. Roopa.

32 Sou BS. Mahendua.

Thoofa

PAGENO.

DATE / /

denda!

it. To discuss and police the illue of ceiling forms in the closeroom.

Minutes of meeting.

The problem was discussed with the poincipal whole

the possible and apploval

was given by bushipal for

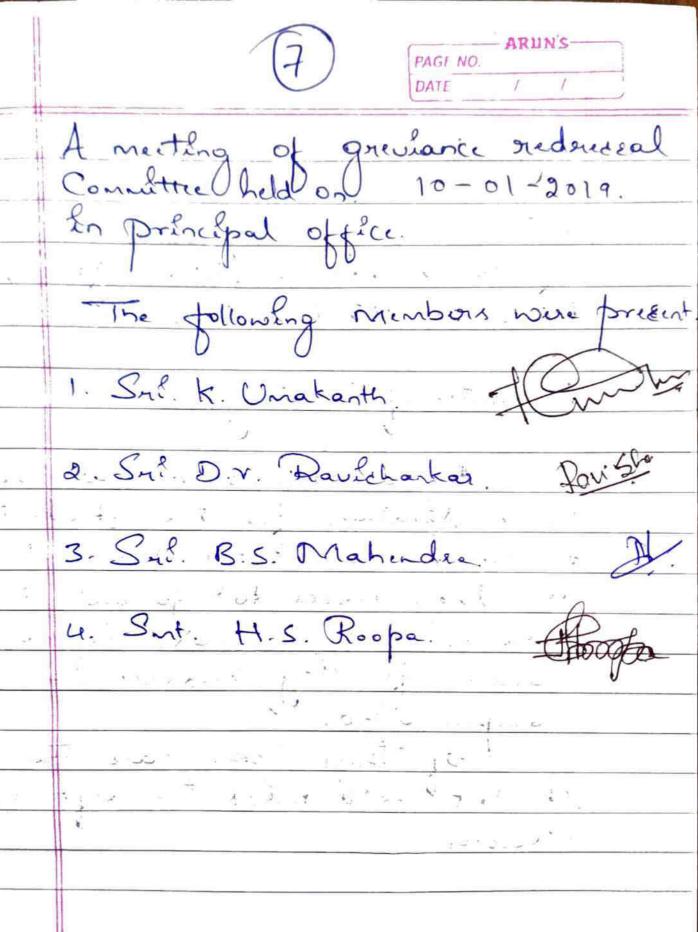
the greplacement and repair

where ever necessary.

2). Approval to be taken by
the management for new
ceiling fans.

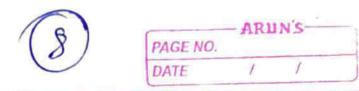
140

PAGE NO. DATE Further no points were there to be discussed so the meeting was concluded. Poincipal. Convenos 141



PAGE NO. Agenda! -1. To discuss and solve the lane of lunch thinkings I break from 1/2 hone to 45 Minutes. Menuter of Meeting? -It was discussed that the to be knoweased by 15 released as they need to go out to take lunch and there is no · Canteen fackly knalde tre Campus also. Students volu ruber the afternoon

PAGE NO DATE Thather no points were there to be discussed so the meeting was ended up by vote of thanks. Palnepal.



A Meeting of grenance Iredressal Committee held on. 14/02/2019

The following members were present.

. Cy Sri. K. Umakauth

29 Sri. D. V. Rosaishaukar. 2011. 500

35801 BS Mahendra

H.S. Roopa

PAGE NO. Agenda : problems of providing wifi facilities within the classroom Minutes of meeting operovicting white facility to students within the desisoon Students are searching the information negarding Subject For this reason they requesting facilitate wifi. Some students are not get internel facility, so for theel they acquest wift connection Above the problems said by

146

| | PAGENO. |
|-------------------|---------------|
| Management office | forwarded to |
| management office | |
| The meeting | was ended up |
| by Note of thanks | • |
| | |
| . Home | i i |
| Convend | Principal. |
| | N Goth |
| | Pincipal |
| | Vilas College |
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| | 5 b |
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DATE 20 / 3 / 2019

- Agendar:-

of Doonidia ... william Davilia ... of Promiding pollum jacilities within the classodors

Monder of weating!

Polium Sul tere clarroom

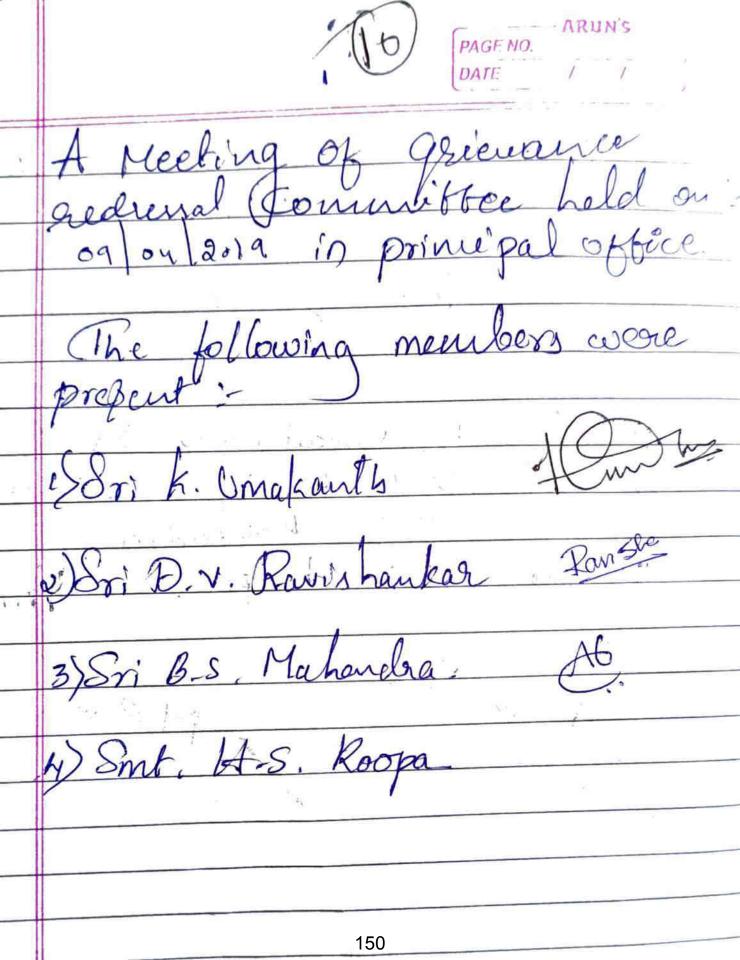
Shile teaching on the classons why becomes at the Alme of

of Students we used coop up your Mutiseal like Books and attendence

and laptop etc. tent is here gregour we hequired very wegent podium

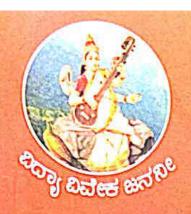
to clas wors

PAGE NO Committees would conducted by The following numbers Sr; K. Uma kauth Sri D.V. Ravi phankag Pans > Sr; B. S hahendra 45 Smt H. S. Roopa.



PAGE NO. Agenda 19 Sue to providure Smoot clars
40 Students. runitus of meathof. . It was discursed that the smart class for dere sterdants of providing Smart clar to Sterdent will increise knowlede dregeord update nowled to and easy to undostend, learning opicy easily so an that present general ender of the substite so substite so tent san teing hundry we now were differed about smalt day tere retire hundred by all feel committee members

DATE . Convinos toriupal 1) Sri K. Umakemth 2) Sr: D.V. Rayirhankag Sri B.S hachendra 31 Smt H. S. Roopa ohunds Vilas College 36-570 QJ4 152



Academic Calendar 2017-18

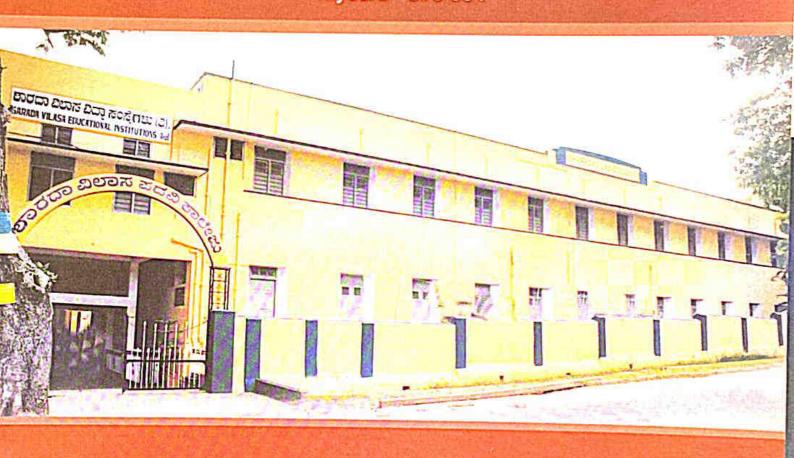
Sarada Vilas Educational Institutions (R)

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Sarada Vilas Road, Krishnamurthypuram

Mysore - 570 004



Welcome to Sarada Vilas

COMMITTEES

Chairperson of all committees: Dr. K.J. Muralidhara

- 1. Admission: Dr. M. Govindaraju, Smt P Dhanalakshmi
- 2. College Timetable, Office and Accounts: Dr. G. Viswanath,
 Smt Suganthi.S.Singh
- 3. Students Forum and Cultural Activities:

Smt. M. Devika, Dr. S Vimala, Sri N. Sreenivasa

- 4. Literary Activities: Smt. S. Vimala, C.M. Lakshmi, Dr M.K.Manjula
- 5. Career Guidance and Placement Cell: Sri. Jagadeesh Krishna,
 Smt. Pragathi
- 6. College Examinations and Internal Assessment: Sri K Umakanth,
 Smt. Suganthi S. Singh, Dr Satyanarayana
- 7. Prevention of Harassment of Women: Smt. P. Dhanalakshmi,
 Smt. Suganthi.S.Singh Sri. M. Govindaraju
- 8. Anti Ragging cell: Dr. M. Govindaraju, Smt. P. Dhanalakshmi, Smt. S. Kanchana
- 9. Grievance Redressal: Dr. G. Viswanath, Sri A.V Ravishankar
- 10. Discipline: Dr M.Govindaraju, Sri. K. Umakanth, Shivashankar D
- 11. Website: Sri. Jagadeesh Krishna
- 12. Attendance: Sri. A. V. Ravishankar, Smt. Lakshmi Krishna
- Annual College Magazine: Smt Shylaja, Dr S.Vimala, Dr Satyanarayana,
 Dr M. Govindaraju
- 14. Library Advisory: Smt. P.Dhanalakshmi, Sri R.A Manjunath
- 15. Sports Advisory: Dr R. Gururaja, , Sri N. Sreenivasa , Shivashankar D
- 16. Public Relations: Sri. R. A. Manjunath
- 17. Doctoral committee: Dr M.Govindaraju, Dr R Gururaja, Dr G.Viswanath
 Dr M.K.Manjula
- 18. Garden and Campus Maintenance: Smt. M. Devika, Sri R.A Manjunath

I can live with doubt and uncertainty. I think it's much more interesting to live not knowing than to have answers which might be wrong. -Richard P. Feynman

Sarada Vilas Educational Institutions®

Sarada Vilas College

Krishnamurthipuram, Mysuru

Prevention Of Harassment of Women Committee Minutes of the Meeting, 2017-18

Date: 13th October 2017, Friday (3.00 PM - 4.00 PM), Venue: Principal Office

Presided by,

Dr.K J Murulidhara, Principal, Sarada Vilas College, Mysuru.

Members Present:

| Sl.No | Name of the Faculty | Designation | Signature |
|-------|-----------------------|-------------|-----------------|
| 1 | Mrs. Dhanalakshmi P | Asst Prof | P. Shauli |
| 2 | Mrs. Suganthi S Singh | Asst Prof | Engorthi. S. R. |
| 3 | Mr. M Govindaraju | Asst Prof | M. B. W. |

Agenda:

- to discuss the roles and responsibility of the committee towards Prevention of harassment of women in the institution
- To look into the matter of harassment of women in the institution

Minutes of the Meeting:

- All the members of the committee gathered at principal chamber to discuss the matters of the committee.
- The principal welcomed all the committee member of academic year 2017-18 for the meeting
- The principal intimated the roles and responsibility of the committee towards Prevention of harassment of women in the institution
- Committee verified the complaints/ quarries if any by the student or faculty members about harassment.
- since no complaints / quarries were received by the student or faculty members about harassment, meeting was concluded.

Principal Principal

Mysore - 570 004

Sarada Vilas College

Krishnamurthipuram, Mysuru

Prevention Of Harassment of Women Committee Minutes of the Meeting, 2017-18

Date: 17th April 2018, Tuesday (12.30 PM - 1.00 PM), Venue: Principal Office

Presided by,

Dr.K J Murulidhara, Principal, Sarada Vilas College, Mysuru.

Members Present:

| Sl.No | Name of the Faculty | Designation | Signature |
|-------|-----------------------|-------------|-----------------|
| 1 | Mrs. Dhanalakshmi P | Asst Prof | P. Shandes |
| 2 | Mrs. Suganthi S Singh | Asst Prof | Sugarty, S. Sir |
| 3 | Mr. M Govindaraju | Asst Prof | H O |

Agenda:

To look into the matter of harassment of women in the institution

Minutes of the Meeting:

- · All the members of the committee gathered at principal chamber to discuss the matters of the committee. The principal welcomed all the committee members
- Minute of the last meeting were read and reviewed the progress of last meeting.
- · The complaints/ quarries if any by the student or faculty members about harassment were examined.
- · since no complaints / quarries were received by the student or faculty members about harassment, meeting was concluded.

Sarada Vilas College Mysore - 570 004

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1511

SARADA VILAS COLLEGE

Krishnamurthypuram, Mysuru

PREVENTION OF HARASSMENT OF WOMEN COMMITTEE REPORT FOR THE ACADEMIC YEAR 2017 -2018

The committee is works round the clock toward the prevention of sexual harassment of women/girls in the institution. The committee is periodically examining the matters related to the problems of harassment in the college campus. In the academic year 2017-18, no as such cases were reported in the college.

| Name of the college | Number of women/girls harassment cases reported | Number of persons against whom action is initiated | Number of Harassment cases resulting in death of persons |
|-----------------------------------|--|--|--|
| Sarada Vilas College Mysuru | NIL | NIL | NIL |

Convenor

Principal













