



Sarada Vilas Educational Institutions ®

## Sarada Vilas College

3<sup>rd</sup> Cross Road, Krishnamurthypuram, Mysuru - 570004

(Reaccredited by NAAC with B+ Grade (2.70CGPA) – Affiliated to University of Mysore)



### Criteria 6.2.1: The institutional Strategic/ perspective plan is effectively deployed

Sarada Vilas College is committed to providing quality education to students of all sections of society. Every year, the college makes various strategies to achieve its vision. Among those various strategies, we like to highlight the following few general strategies:

- 1. Related to Admission of students:** The common mechanism followed by the college is - preparing brochures, pamphlets, and advertisements and creating awareness among people by distributing and advertising them. These brochures include information regarding the various facilities available in our college.
- 2. Related to Teaching–Learning:** IQAC encourages all teachers to incorporate different modes of teaching as well as assessments. Teachers are encouraged to use ICT facilities and the number of classrooms with ICT facilities has been increased. Teachers are encouraged to constantly take feedback on their teaching formally or informally.
- 3. Related to Human Resource Management:** The performance of any institution depends on its employees. Proper management of human resources must be an integral part of any institution. Sarada Vilas College has established a Human Resource Management and Development Cell (HRDMC) in 2021. HRDMC has conducted and has plans of conducting a variety of sessions on various aspects of Education/skill development to keep the teachers, and non-teaching staff highly motivated and skilled in their profession.
- 4. Related to Research and Development:** An ample number of teaching staff of the college are involved in Research work. IQAC encourages all its teaching staff to involve in research activities.

Apart from these regular/general strategic plans, Sarada Vilas College has done some specific, extremely necessary strategies in 2021-22 for the development of the college. We describe few such strategies below:

#### 1. Strategic Plan: Recruitment of aided staff.

Sarada Vilas has recruited new aided staff for the college in July 2021. Totally six aided staff were recruited in 2021-22 –one for Physical Education department, one for Library, one for Kannada, and three for Mathematics.

**2. Strategic Plan: Working in collaboration:** Collaborative work always adds to the quality as it increases the availability of resources and also provides a wide variety of resources. Sarada Vilas College has entered into Memorandum of Understanding with many organizations, for various purposes and has also carried out various collaborative activities in 2021-22. The following is the list of those MoUs and collaborations:

- AnMoU has been made with an NGO named “Youth Seva” for Skill development, Volunteerism and Community oriented services.
- MoU with the college Sri. H. D. Devegowda Government First Grade College, Paduvalahippe, Hassan has been made for academic collaboration. In collaboration

with the same college, we have even organized a national-level Mathematics webinar this year.

- One more MoU with NPE WASTE PRIVATE LIMITED has been made for disposal of E- Waste
- An alliance has been made with ICT academy in the collaboration of which two online faculty development programs have been organized for the teaching faculty.
- In collaboration with Sri Sainik Consultancy Pvt. Ltd, Mysore a tally program course has been initiated.
- Although no activities could be conducted in 2021-22, Sarada Vilas College has an alliance with UI path academy.

### **3. Strategic plan: To work for the social cause**

**Deployment:** This has been strategically carried out through the units NCC and NSS. In this year, through NSS, the college adopted a village named Kellahalli near Mysore. Following are the work plans before the NSS unit of Sarada Vilas College in Kellahalli village:

- To create awareness among the people of the village about various social issues like the effects of alcoholism, smoking, drugs etc.
- To make a green plant through which many samplings will be planted in the village improving the environment.
- To conduct classes for the village adults in basic numeracy and literacy.

Apart from this, the college has made the following services during 2021-22:

- Sarada Vilas College has even supported the Government financially by donating Rs. 85353/- to the Chief Minister Relief fund.
- Sarada Vilas College has adopted a Flap shell Turtle and a King Cobra at SriChamarajendraZoological garden in 2020-21.
- As usually, every year (except during the Covid pandemic) Sarada Vilas College conducts blood donation camps in association with various organizations like Red Cross, Rotary club, etc.

### **4. Strategic Plan: To make better utilization of the existing infrastructure**

**Deployment:** Some of the existing space of the college has been converted into one ICT classroom cum Data Science and Artificial Intelligence Lab, one Biotechnology lab, one Bioinformatics lab and one Language lab.

### **5. Strategic Plan: Strengthening the professional development process.**

**Deployment:** In 2021-22, a Human Resource Development and Management Cell has been set up in the Institution. Through HRDMC three professional development events have been conducted.

  
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